



Lincoln Human Resource Management Association



APPLICATION FOR MEMBERSHIP

This form must be completed in full and a check must accompany the completed form for applicant to be considered for membership. Questions about this application form? Email: membership@lincolnhr.org

Last Name: _____ First Name: _____ MI: _____

Certification(s): PHR SPHR Other: _____

Employer: _____

Title: _____

Type of Business: _____

Address for Sending LHRMA information: _____
No. & Street City State Zip

Telephone #: _____ Fax #: _____ E-Mail Address: _____

Indicate other professional or technical associations with which you are affiliated.

1. _____ 2. _____

How did you hear about LHRMA?

- The membership fee shall be \$50.00 per calendar year, with renewals due January 1 of each following year. All memberships expire December 31st each year. Membership dues for new members will be \$50.00 for the remaining calendar year; however, memberships paid after Oct. 1 will carry forward through the entire following calendar year.
- All memberships in the Association shall be individual memberships. Firm or agency memberships are not allowed. Memberships are not transferable from one individual to another.

MEMBERSHIP CATEGORIES: Regular Associate (Please review 2nd page for definitions before selecting)

I am interested in participating on the following committee(s): _____
(All available committees located on 2nd page)

I am currently a member of SHRM. SHRM Membership #: _____

Signed: _____ Date: _____

Make checks payable to: LHRMA

Mail completed form with payment to:

Amanda Henry, Director of Human Resources,
Midwest Tile, Marble & Granite, 200 W Industrial Lake Drive, Lincoln, NE 68528

Types of Membership:

- **Regular Membership: (#1)** As a practitioner whose primary duties fall within HR management, including but not limited to, compensation, benefits, employment, employee or organizational development, employee relations and management practices, workers' compensation, human resource information systems, safety, and employee assistance program (EAP), but not including those exclusively providing administrative services to these functional areas; or **(#2)** as a university or college faculty member responsible for instructing students in HR management or serving as advisor to a Student SHRM Chapter, or **(#3)** the applicant is a Professional or General Member of SHRM.
- **Associate:** Individuals who do not meet any of the regular membership categories but have a bona fide interest in HR management. Associate members are unable to vote and may not hold office in LHRMA.

Volunteering and Committees:

Our volunteer program is very important to LHRMA. These committees give you an opportunity to be involved and network with individuals of similar interests. The following is a brief description of LHRMA's committees. If you do not volunteer to serve on a committee at this time, you can do so at any time during your active membership period.

- **GOVERNMENT RELATIONS** — This committee is responsible for keeping abreast of legislation that affects human resource issues on a national, state, and local level. They keep LHRMA apprised of relevant state and national legislative issues, make recommendations to the LHRMA Board, write letters, testify on behalf of LHRMA, or take other appropriate action based on LHRMA's position. This committee also takes an active role in promoting local and national grassroots efforts.
- **PROGRAMS** — This committee determines speakers and topics for monthly meetings, seminars, and workshops. They work with the ACA Group Partnership Network Liaison to provide information regarding programs for this committee to consider. Arrangements for meeting places, menus, and various other items required for meetings may be handled by this committee.
- **MEMBERSHIP** — This committee encourages individuals in the Human Resource field to become involved in LHRMA and SHRM National, generates applications for prospective members and recommends membership to the LHRMA Board, hosts new member orientation, sponsors "get to know" programs and updates/publishes the annual membership directory.
- **MEETING REGISTRATION** — This committee assists with registering, greeting, signing in and collecting money from meeting attendees.
- **CERTIFICATION** — This committee assists HR professionals in preparation for the next PHR / SPHR certification exam. This may also involve facilitators for the study group programs.
- **WORKFORCE READINESS** — This committee will raise awareness and provide education and programming on Workforce Readiness. The committee will also conduct presentations and other activities to promote Workforce Readiness in the community.
- **COLLEGE RELATIONS** — This committee will also conduct presentations and coordinate activities with affiliated student SHRM college chapters.
- **DIVERSITY** — This committee raises awareness, understanding, and provides education on diversity. The committee monitors local and regional diversity issues and programs, and holds one diversity workshop annually. The committee also provides resources, recruits a diverse membership, and is available for questions.
- **MARKETING COMMITTEE**- This committee helps educate about LHRMA through marketing and the internet.