

LHRMA Board Meeting
February 6, 2008

Present: Elly Hardekopf, Julie Singh, Carmen Wiles, Cathy Maddox, Mark Pankoke, Cindy Mefford, Kathy Harper, Judy Ganoung, Barb Benes, Lin Blodgett,

President:

- Speakers are needed for the HR Games on Friday – review hand out
- SHRM scorecard - SHRM wants the chapters to grow SHRM membership by 3% in 2008
- State Council is working a postcard to send to at large members /businesses

Secretary:

- A Ask Russ if he would like to put an article in the newsletter for May Day basket raffle in May.
- A Cathy will provide an article from Nancy Conway on the Salary Survey – review group
- A Will add the PHR/SPHR to the April newsletter and send to LJS and other newspapers in town for recognition.
- Future discussion topic will be to see if it is feasible to continue to mail out the newsletter

Administrative Assistant:

- Directory is at printers – will hand out in March – make up name labels so know who to mail leftovers to
- Had trouble with registration table help this time – board told her to send out a help message and someone from the board will help out

Diversity:

- A Put the ILG registration form in the April newsletter – all day training in AAP – held Omaha

President Elect/Govt. Relations:

- Meet with Scott Moore – there are 5 bills that the State is following this year – one of them they are opposing
- State Chamber of Commerce - Labor Relations Council is following other bills as well.
- SHRM sent out info on the FMLA changes there is also an open comments sections about future changes

Treasurer:

- Handed out Dec and Jan statements
- Review the SHRM recommendations for the Treasurer came up with some areas to work on:
 - o Don't write checks for cash (which we don't do)
 - o Procedure on how to submit receipts (use the form and get Pres or VP signature on form)
 - o Look at investing 50% of budget
 - o Person that writes checks should not balance check book - have Pres review statement for check/balance
- A Cindy will email out the reimbursement form that should be used by everyone
- A still receiving a Windstream bill - that should have been turned off in June, but found out bill has continued to be paid - will call to cancel again
- A will send out revised budget from board comments that were made
- What is Nebraksadig on the previous budget? No one knew

Programs:

- A Will do the Monkey Survey and get it mailed out 2/14 will add a couple new questions
- will not go back to Holiday Inn - they didn't set the room as requested, didn't give the space they said we would have
- March 20 duad - will need to increase rate to \$20 because of the lunch cost.
- Programs committee asked if dues could be raised to \$18 - board didn't want to deal with the hassle of the one dollar bills the slowed down lines, etc. It was stated to raise to \$20. Will leave at \$15 for now will consider changing in near future.
- HRAM invited LHRMA to their July meeting for \$50 a person. That meeting is the same day as LHRMA meeting. The committee voted against changing the LHRMA meeting. Will promote HRAM meeting if information is provided.
- Made some changes to the speakers and locations for the rest of the year.
- A Cathy M. will do an interview with the Lincoln Business Journal about LHRMA

Membership:

- 27 new members since January
- Will do a member spotlight in the newsletter, one new member and one long term member
- Would like to do a spot light on the "committees" of LHRMA
- SHRM has not responded yet on the At Large List - need to complete a form this year

HRCI:

- No report

Workforce:

- Would like to add another Chair person – College Relations Chair – will coordinate with SHRM structure. Jennifer Monroe is interested.
- A Cathy and Cindy will need to review the By-Laws for changes and submit to SHRM for approval
- A Write up an article on the LPS Internship Program. Also put the form on the website and have as handout and talk about in March meeting

SHRM Foundation Rep:

- No report

Past President:

- A handed out the summary of the survey review - will put in March newsletter
- A handed out draft review of Policy and Procedures. Everyone is to review and give changes to Carmen.