

LHRMA Board Meeting  
January 9, 2008

Present: Elly Hardekopf, Julie Singh, Carmen Wiles, Cathy Maddox, Mark Pankoke, Cindy Mefford, Kathy Harper, Judy Ganoung, Barb Benes, Lin Blodgett, Russ Roberts (FULL HOUSE!!)

**President:**

- A Will get the \$25 gift basket for the Leadership Conference on Friday, Jan. 18 in Columbus
- Will have a separate meeting for Strategic Planning - Tues. 1/29 from 5:30 - 7:30 PM (Pizza provided)
- A Will call Joyce about "passing the box" to Barb
- A Name Tags - will order once the directory is complete - place future orders every other month
- Leadership Conf - Car Pool - leave at 6:45 AM from the Hampton Inn Airport parking lot - south end (Cathy, Julie, Elly, Barb, Lin, Mark? Cindy & Judy to meet us there)

**Secretary:**

- A Drop "World at Work" from the Program Chair title - newsletter and web site
- A Give some left over pens/paper to Membership Chair to give to new members and Workforce Readiness Chair to give to Students

**Administrative Assistant:**

- Directory will be ready to send to printers after the list of names reviewed for not renewing
- Have 16 advertisers for the directory
- Gave the list of "one time volunteers" to Russ Roberts
- Will put labels on directories to hand out at a meeting and then mail out those remaining
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**Diversity:**

- SHRM is looking into a Certification for Diversity - will announce at the Diversity conference October 2008.
- Diversity is about change - not programs
- There is potential Nebraska legislation in 2008 on diversity

**President Elect/Govt. Relations:**

- There were five books left over - keep for students or basket raffle
- Jan. Meeting recap - speaker was excited about presentation - some comments: develop a prepaid line for registration, team building at tables
- Several of the 2007 Legislative Committee members will return in 2008

### **Treasurer:**

- No report yet – check register at Dana F. Cole about tax return
- Was given a check for \$7571.90 – State Conference refund for LHRMA participation
- 2009 State Conference will be at Embassy Suites by Cabela's

### **Programs:**

- Dec. Social is at Dino's on S. 84<sup>th</sup>. - small group due to rescheduled date and late in the month. Will try again in 2008.
- There are 12 members on the Programs Committee
- Topic ideas for 2008
  - Feb: Holiday Inn Dwtn – Why We Love HR
  - Mar: Embassy Suites Duad with ASTD
  - Apr: Knolls Marketing the Talent
  - May: Yankee Hill Legislative Issues
  - Jun: Champions Diversity
  - Jul: East Campus Legal Issues
  - Aug: Country Inn & Suites SHRM presenter
  - Sep: State Conference – Omaha
  - Oct: Isles Employee Retention
  - Nov: ?? Motivational
  - Dec: ?? Social
  - Jan: ?? Emotional Intelligence

### **Membership:**

- A Will provide New Member list monthly rather than when approved
- So far less than 60 renewals not returned out of 361 members
- forms are on the website for new members
- Is there a brochure to give to interested people? No will consider developing one

### **HRCI:**

- No report
- Need to purchase more books for the facilitators
- Only two people had signed up so far for Spring Session

### **Workforce:**

- Dream It Do It – would like to speak at a meeting about their program – they may also partner with the Career Expo
- A Student Chapter members may help with registration in Feb.
- A UNL has 13 active members – requesting the \$250 donation – approved by the Board – Julie will request the check

### **SHRM Foundation Rep:**

- Will do a May Basket Raffle as a SHRM fund raiser
- In Aug and Oct will do awareness building for SHRM

### **Past President:**

- A Will send email to those that need to turn in CAP information
- A Will summarize the survey notes and send out to board for review
- A Will put together updates for policy ideas – need submit change to SHRM for bylaw change on Pres/Pres Elec length of service