

## LHRMA Board Meeting

March 12, 2008

Present: Elly Hardekopf, Julie Singh, Carmen Wiles, Cathy Maddox, Cindy Mefford, Kathy Harper, Judy Ganoung, Barb Benes, Lin Blodgett, Russ Roberts, Jennifer Monroe,

### **President:**

- Name badges will be made after directory handed out and spelling corrections submitted. Will add the SHRM and LHRMA logo to the badge and just put name and company
- Was anyone going to the SHRM conference in Chicago – no responses given

### **Secretary:**

Remove Mark's contact info until he has a new job

run the ad again from Dave Yoacham – was shorted in March

-Made the comment that the Spotlight articles need to be smaller in size – will adjust according to number of pages to print

Add EEOC to web site ??

- to have NE Printing just design the newsletter to put on the web site is \$82.50 an hour and estimate 2-4 hours to create 8 pages.

### **Administrative Assistant:**

- Handed out the new directory to the Board members.

Will hand out directory at March meeting to members present and mail the rest.

### **Diversity:**

- Had better participation at the last committee meeting.

Will put registration form in newsletter for the AA Tech Session

### **President Elect/Govt. Relations:**

- Not present – at Legislative Conference.

### **Treasurer:**

- 2008 budget complete. Motion to approve: Cathy, 2<sup>nd</sup> by Lin. All approved.
- It was discovered that a letter was never sent to the phone company to shut off the phone service back in June. Letter has now been sent.
- Will plan to share a monthly expense sheet with the Board at each meeting. Plan to bring the checkbook to Board meeting.

### **Programs:**

- March Duad with ASTD. ASTD stated they will have a Lincoln Action Program presenter and collection drive at the Duad – Board was not happy with this and will pass on to ASTD. Historically at the Duad no business is conducted.
- To clarify, for 2008 the meetings will remain at \$15.00.

### **Membership:**

- 31 new members for the year so far
- SHRM has 2 additions with 2 pending

At Large list – Cathy will send a draft letter to SHRM on what “would” be sent to people on the list.

- Spotlight will be Shawna Hilbert and Carrie Arehart-Sills and program committee.

put a blurb in the newsletter to find out who the member is with the longest years of membership.

- Recruiting brochure. Something LHRMA needs to work on as well as State wide.

- At the HRAM meeting on 3/11 it was stated not enough State Games volunteers yet.

### **HRCI:**

- Not present
- 16 people in the Spring Class
- Darci will speak at the State Games

gift cards will be mailed to the facilitators from the 2007 Spring and Fall Session by the end of the week.

### **Workforce:**

will do an email blast on the State Games looking for volunteers

talk about the LPS survey at the April meeting and make copies for the tables

- Introduced the person interested in the College Relations Chair – Jennifer Monroe (will need email to add to Board list)

the By-Laws will need to be changed and approved by SHRM to add the position of College Relations Chair.

### **SHRM Foundation Rep:**

Will provide a blurb for the newsletter on the May basket raffle.

- Russ has signed up the LHRMA chapter for the Chapter Champions award for 2008

### **Past President:**

- Submitted the CAP for 2007
- Suggested that the Past Pres help stay on top of the current year CAP rather than play catch up at end of year.

All Board members are to review the Policy and Procedures that were hand out - one comment was to add the yearly payment option

It was brought up to discuss the Sponsorship guidelines at the next meeting.