

**Lincoln Human Resources Management Association
Board Meeting – May 4, 2011
Minutes**

Members Present (X = present):

X	Mark Pankoke, President	X	Cathy Maddox, Past President	X	Barb Benes, Diversity
X	Judy Ganoung, Government Relations	X	Kathy Harper, Secretary/Admin. Asst.		Amanda Henry, Membership
X	Kim Michael, Workforce Readiness		Jennifer Monroe, College Relations	X	Melissa Price, Certification
	Denice Sears, SHRM Foundation	X	Lindsay Selig, Treasurer	X	Kelly White, Programs

The meeting was called to order at 1:30 p.m.

Kathy Harper

June newsletter deadline is May 17th.

Mark asked Kathy to put new Board member notices in the Lincoln Journal Star once we have secured a Marketing/Social Media Director.

Judy Ganoung

Jackson Lewis is secured for the June Meeting. Will present on I-9 and E-Verify for the luncheon, and ADA for the workshop. She is meeting with her committee on Tuesday to finalize the August meeting.

Lindsay Selig

Once budget is final, she will add a “Goal” column to spreadsheet so we can see where we are at with finances throughout the year. Budget has been finalized - Mark will send to Lindsay.

Some items were mis-classified on last month’s budget (amounts were correct, just put in the wrong category.) That has been corrected on the financials she sent out today.

Kelly White

June 14 - Jackson Lewis Presents:

Luncheon: I-9 & E-Verify; Workshop: ADA; Location: Firefighter’s Hall

July 12 - Workforce Readiness Committee Presents:

Luncheon: Background Checks & Giving Second Chances; Workshop: The Legal Impact by Mark Schorr - Erickson & Sederstrom; Location: Hillcrest Country Club

August 9 - Legislative Committee Presents:

Special Government Relations Speakers; Location: Embassy Suites

September – No meeting; State SHRM Conference: September 15 – 16 at Qwest Center, Omaha.

October – Todd Kelly – financial planning and responsibilities; benefit opportunities

November – Scott, the Nametag Guy, Approachable Leader

December – Social; still working on format, time and place.

Amanda Henry – not present, but sent report to Mark Pankoke.

2 new members; has sent out request for new members to sit with committee members at their first meeting; help them feel welcome and comfortable coming to meetings.

Mark Pankoke

Has received interest from one person for the Marketing/Social Media Director position. That person still needs to verify support from employer.

Chapter Call – SHRM is looking for a 3% increase in SHRM membership, as well as an 80% retention rate from year to year. SHRM sent out a nation-wide survey asking HR folks why they are not SHRM members – Responses include: didn't know there was a group; no one had invited them personally; and they didn't feel welcome. We need to make sure our new members are feeling welcomed to our group. Amanda is doing some great things to help make that happen.

Salary Survey Leader – Lou Ann Manske will be replacing Nancy Conway. She will do an excellent job.

Special Interest Group Plan – Mark laid out his ideas on how we can get this started. Lots of discussion and input, as to where and when these meetings will take place. As far as topics, we will start with Recruiting and then Benefits. He will do some more on this and let us know what he comes up with.

Barb Benes

Dorothy Ramsay, a new LHRMA member, has joined her committee.

Celebrate Lincoln is June 10-11 in Downtown Lincoln; several bands will be there, including country singer Rodney Atkins; price is \$6/person; \$1 off coupons are available at U-Stop. They are looking for volunteers for this event.

Kim Michael

Kim and 3 committee members met with Dr. Joel, Dr. Moore and John Neal of Lincoln Public schools to discuss partnering with them. They discussed the '100 jobs for 100 kids' model from a SHRM chapter call, and Dr. Joel was very excited about the idea. They talked about Spring, 2012 being an ideal time for the students. They would like the committee to come back and talk to more LPS representatives in June. Kim will also contact Wendy Birdsall from the Chamber to see if they would like to get involved as well.

Committee has secured Mark Schorr for the July meeting, with a 1 hour workshop; cost for the workshop will be \$15 since it is only an hour.

Jennifer Monroe

Not present, but emailed a scholarship application from a Doane student, with the recommendation to accept. Board approved.

Denice Sears

Not present, but reported to Mark that she is working on finalizing the May Day basket raffle for the meeting. Mark asked Kathy to send out a separate email blast to remind people to bring cash or check to purchase raffle tickets.

Melissa Price

Spring certification class is done, and people are finishing up taking their exams. She will follow-up with those who pass to discuss the re-certification process for when the time comes.

Melissa suggested that we only offer the distance learning option for the spring classes, as it costs LHRMA \$50 for each person in the class, regardless of how many of them are actual distance learners. Since we tend to have larger classes in the fall, we can simply offer the distance learning option in the spring. The Board agreed.

Cathy Maddox

With the Career Expo not being held in the fall this year, Cathy will look at different initiatives to submit for the Silver Excel Award this year.

Meeting Adjourned at 12:55 p.m.

Next Board Meeting is June 8th at 11:30 a.m.

Respectfully submitted:

Kathy Harper,
Secretary