

**Lincoln Human Resources Management Association  
Board Meeting – September 7, 2011  
Minutes**

Members Present (X = present):

X	Mark Pankoke, President		Cathy Maddox, Past President	X	Barb Benes, Diversity
	Judy Ganoung, Government Relations	X	Kathy Harper, Secretary/Admin. Asst.	X	Amanda Henry, Membership
X	Kim Michael, Workforce Readiness	X	Jennifer Monroe, College Relations	X	Melissa Price, Certification
X	Denice Sears, SHRM Foundation		Lindsay Selig, Treasurer	X	Kelly White, Programs
	Joi Pool, Marketing/Social Media				

The meeting was called to order at 11:30 a.m.

**Kathy Harper**

- Newsletter deadline is September 16<sup>th</sup>. Discussed newsletter and table topper items.
- State Council would like to borrow the LHRMA laptop for the SHRM Conference – board approved

**Judy Ganoung – not present**

- Mark reported that Judy is working with nominating committee for 2012 board members.

**Lindsay Selig – not present**

- Mark presented financials; no questions. Looks like our budget is right on track for the year.

**Kelly White**

- Reviewed upcoming meetings:
- September – No meeting; State SHRM Conference: September 15 – 16 at Qwest Center, Omaha.
- October – Todd Kelly – financial planning and responsibilities; Workshop has been approved for HRCI credits. Location: The Isles
- November – Nametag Scott, Approachable Leader; Location: Country Inn & Suites. LHRMA will purchase a book for all attendees in lieu of his regular \$5k fee.
- December – Social; December 13, evening; still working on location.
- January – Round Tables; Have sponsor

**Amanda Henry**

- Booth at LCOC Small Business Network was successful. Gave out approximately 10 vouchers for a free October luncheon meeting.
- SHRM audit – we are still +1 SHRM member compared to this time last year for LHRMA memberships. LHRMA is the only one in our region that is positive from last year.

- The board discussed how to determine if a new application for LHRMA membership is an associate membership versus a regular one. It was decided that we will look closer at the application form to see if we can add information of use to help with membership determination.

**Mark Pankoke**

- Has Special Interest Group scheduled for November – Best Practices in Recruiting
- Discussed whether we should formalize the Program Speaker process. State council has a form that we might be able to use as a template for those who are soliciting speaking opportunities with LHRMA. Kelly to investigate.

**Barb Benes**

- Nothing new to report

**Kim Michael**

- Will contact LPS to see if they still want to work with LHRMA on Career Fair. Hopefully things have settled down some from the fall-out of the fire at the district office.
- Suggested we invite past speakers to December Social as a Thank You – board thought that was a great idea. Kelly will invite local speakers.

**Jennifer Monroe**

- New school year - Need to call to see how recruiting is going, but nothing new to report.

**Denice Sears**

- Good response to wreath sales – people are glad to see something new and different.
- NE SHRM basket has been purchased and is ready to go for the conference.

**Melissa Price**

- Has approximately 15 participants in fall study group

**Joi Pool – not present**

- Mark reported that Joi will be sending survey out to board members soon
- Mark will talk with Joi about access to the LinkedIn and Facebook pages.

**Cathy Maddox – not present**

Meeting Adjourned at 12:25 p.m.

Next Board Meeting is October 5<sup>th</sup> at 11:30 a.m.

Respectfully submitted,

Kathy Harper,  
Secretary