

**Lincoln Human Resources Management Association
Board Meeting – September 7, 2011
Minutes**

Members Present (X = present):

X	Mark Pankoke, President	X	Cathy Maddox, Past President	X	Barb Benes, Diversity
X	Judy Ganoung, Government Relations	X	Kathy Harper, Secretary/Admin. Asst.	X	Amanda Henry, Membership
X	Kim Michael, Workforce Readiness	X	Jennifer Monroe, College Relations	X	Melissa Price, Certification
X	Denice Sears, SHRM Foundation	X	Lindsay Selig, Treasurer		Kelly White, Programs
X	Joi Pool, Marketing/Social Media				

The meeting was called to order at 11:30 a.m.

Kathy Harper

- Discussed newsletter and table topper items. Newsletter deadline is October 14th.
- NE Career Link has purchased a web ad

Judy Ganoung

- Discussed slate of officers recommended for 2012 board members:
 - President – Judy Ganoung
 - Past-President – Mark Pankoke
 - President-Elect – Melissa Price
 - Programs – TBA
 - Membership – Amanda Henry
 - Treasurer – Lindsay Selig
 - Secretary – Kathy Harper
 - Diversity – Barb Benes
 - Workforce Readiness – Kim Michael
 - College Relations – Kelly White
 - HRCI Certification – Amy Spellman/Joel Scherling
 - SHRM Foundation – Denice Sears

Lindsay Selig

- Presented financials; no questions. Looks like our budget is right on track for the year.
- Discussed D&O insurance and bonding Lindsay
- Working on getting bids for an outside audit

Kelly White – not present

- Mark reviewed upcoming meetings – no changes from last month.
- December 13 – Member Social @ The Grata
- SPIG – Oct. 26th, 7:30 am @ Madonna. Midlands Financial will facilitate on benefits.

Amanda Henry

- Planning to market LHRMA with the other P&G group for next year.

- Made a few changes to the LHRMA membership application
- Will create a form for meeting guests to complete so we have complete contact info.

Mark Pankoke

- Congratulations to Melissa Price on SHRM's 'Volunteer of the Year' award.
- SPIG scheduled for Nov. 17 – Best Practices in Recruiting; Chad Thies will facilitate.
- SHRM Call Report – Chapter will need to be comprised of at least 51% SHRM members by 2015; SHRM will be making changes in the future regarding the SHAPE Program and categories for chapters.
- LHRMA Board Christmas luncheon on Dec. 7 @ Lazlo's in the Haymarket.
- Would like to consider having committee progress reports, possibly quarterly.
- Began using form for members and others who are interested in presenting to LHRMA membership; form will be forwarded to programs committee for consideration.

Barb Benes

- One member is leaving committee – relocating out of state. Would like to get a replacement.

Kim Michael

- Contacted John Neal @ LPS, who asked if he could call her back, and she has not heard from him yet. May just try to do a regular career fair if the partnership with LPS does not work out this year.
- Would still like to do something with the Chamber of Commerce's 100 jobs for 100 kids. This will take a good year of planning to pull off.

Jennifer Monroe

- Time Wiedman of Doane sent in chapter goals to meet their requirement for \$250 contribution.
- New UNL chapter advisor – Jerry Sellentin. Jennifer is meeting with Jerry later today.

Denice Sears

- Wreath sales – going well. Deadline is next week.
- LHRMA pledged \$605 this year. We raised \$493 through basket raffles earlier this year, so we have \$112 left to raise.

Melissa Price

- Fall study group is going well.
- Will start planning spring study group. Will do the long-distance learning again.

Joi Pool

- Sent draft of board survey to Mark and Judy.
- Has access to Facebook site now, and has posted article re: the wreath sales.

Cathy Maddox

- Looking for a couple people to volunteer for state conference.

Meeting Adjourned at 12:35 p.m. Next Board Meeting is November 2nd at 11:30 a.m.

Respectfully submitted,

Kathy Harper,
Secretary