

**Lincoln Human Resources Management Association  
Board Meeting – February 8, 2012  
Minutes**

Members Present (X = present):

X	Judy Ganoung, President	X	Mark Pankoke, Past President	X	Barb Benes, Diversity
X	Melissa Price, Government Relations	X	Kathy Harper, Secretary/Admin. Asst.	X	Amanda Henry, Membership
X	Kim Michael, Workforce Readiness	X	Nate Elgert, College Relations	X	Dave Hunt, Programs
X	Denice Sears, SHRM Foundation	X	Lindsay Selig, Treasurer		Kelly White, Marketing/Social Media
X	Joel Scherling, Co-Certification	X	Amy Spellman, Co-Certification		

**The meeting was called to order at 4:47 p.m.**

**Judy Ganoung**

- Judy introduced Nancy Conway, SHRM Field Services Director
- Introductions of all board members were made
- Judy asked for updates from all board members

**Mark Pankoke**

- Mark is still working on bylaws; Jennifer Monroe has agreed to continue to assist.
- Mark reported that World at Work is looking to partner with LHRMA. It was agreed that they are welcome to sponsor one of our meetings. Dave Hunt will contact them to discuss further.

**Melissa Price**

- Melissa reported that LB959, which addresses immunity for employment references, did not receive the needed support, and will most likely be re-drafted and presented at the next session. Scott Moore will continue to follow and work on this legislation piece.

**Amanda Henry**

- Amanda reported that LHRMA has had an increase of 1.99% in the SHRM memberships. Great job, Amanda.

**Dave Hunt**

- Dave reported on the March meeting; ASTD Duad featuring LypSchtick. Will have a program and a workshop; to be held at the Center for People in Need.
- April program will be on Diversity. Dave will work with Barb Benes on this.

**Kathy Harper**

- Kathy asked the board if she should mail invoices to those who have not renewed their memberships; Invoices will be sent out to those members who have not renewed. She will report with outstanding renewals at the regular March board meeting.
- LHRMA received \$500 from Jason Peplinski to be a Gold sponsor for an upcoming meeting.

### **Lindsay Selig**

- HBE has finished their financial review, and will present their report at the March meeting.
- Lindsay sent out the January information prior to the meeting.
- The budget will be prepared using the Google Docs. Lindsay will send out the current year figures for information purposes.

### **Amy Spellman**

- Amy reported that they have 32 participants in the HRCI study group this spring. 24 of those are distant learners.

### **Joel Scherling**

- Joel gave a brief review of using Google Docs; Judy Ganoung encouraged the board to use this to communicate with each other.

### **Barb Benes**

- Barb reported that she had to cancel her committee's regular meeting scheduled for January due to business needs. She is planning on meeting soon to get things finalized for the April meeting.

### **Nate Elgert**

- Nate reported that his first meeting with the UNL student chapter went well. 16 attended and 5 committed to coming to the February meeting. He would like to have them sit as a group and present short bios for each one if time allows. He would also like to take a picture of the group, and have copies of their resumes on the tables for attendees to browse. A couple of these students have contacted him asking about externships in the spring. Dr. Combs and the students will attend free of charge. Nate would like to work to help get them jobs or internships.
- Nate has not had much interaction with Doane or Wesleyan.
- Nate asked about the 'Assurance of Learning'. Nancy Conway explained that the new regulations did not allow students to take the PHR exam without experience, so they now can take this to prove their baseline HR knowledge.
  - Joel mentioned that this is a good indicator of their motivation
  - Melissa wondered if LHRMA should consider offering a scholarship for this exam. Nancy thought the cost was about \$135.

### **Kim Michael**

- Kim has a committee meeting planned to next Wednesday.
- Her committee has lost 2 members; would like to recruit a couple more.
- Would really like to do the '100 Jobs for 100 Kids' model, but is having a hard time getting connected with LPS since the fire at the district office last fall.

### **Denice Sears**

- Denice would like to do a basket raffle again this year at the regular May meeting. She would also like to be able to offer a raffle ticket purchase through PayPal, as many people do not bring cash or a checkbook to the meeting. We would still sell tickets at the meeting. We should also provide receipts for those who want the tax deduction. Nate and Judy volunteered to help Denice with the distribution of raffle tickets.
- Denice asked whether or not she could ask retailers if they would like to donate to the raffle. The board agreed that this would be a great idea. Company donations would be noted in the newsletter.

### **Judy Ganoung**

- SPIGS - Judy distributed a handout showing topics of interest for last year's membership survey. Judy asked what everyone's opinion was regarding continuing the SPIGS, keeping the same topics, adding new ones, etc. After a lot of discussion, it was decided that we will continue to have one SPIG on recruiting, which Mark will organize, and another on Benefits, which Kelly will organize. We will survey our members to see which other two topics have the highest interest of our membership. Other ideas for SPIGs included New Trends in HR and One Person HR Departments. We need to be sure those participants who attend the SPIGs sign up on the roster.

### **Nancy Conway**

- Nancy discussed SHAPE changes and distributed a handout outlining such.
- Nancy reviewed the VLRS on the SHRM website, which offers great resources for all board members and their committees.
- Nancy recommended that the LHRMA board view the SHAPE webinar as a group at a future board meeting.

### **Judy Ganoung**

- Since we were running out of time, Judy suggested that all board members use Google Docs to share their initiatives so we will be ready to further discuss them at our March board meeting. Initiatives and a budget for 2012 will be presented at the March board meeting.
- Should have our SHRM Excel Award of Silver Chapter on the website.
- Be sure to have measurable goals. Choose long and short term initiatives.

Meeting Adjourned at 6:30 p.m. Strategic Planning meeting will be continued at our regular March meeting.

Respectfully submitted,,Kathy Harper