

**Lincoln Human Resources Management Association
Board Meeting – March 7, 2012
Minutes**

Members Present (X = present):

X	Judy Ganoung, President	X	Mark Pankoke, Past President	X	Barb Benes, Diversity
	Melissa Price, Government Relations	X	Kathy Harper, Secretary/Admin. Asst.		Amanda Henry, Membership
	Kim Michael, Workforce Readiness	X	Nate Elgert, College Relations		Dave Hunt, Programs
	Denice Sears, SHRM Foundation		Lindsay Selig, Treasurer	X	Kelly White, Marketing/Social Media
X	Joel Scherling, Co-Certification	X	Amy Spellman, Co-Certification		

The meeting was called to order at 11:30 a.m.

Judy Ganoung

- Judy asked for updates from all board members and then we would start the strategic discussion for all committees.

Mark Pankoke

- Mark is intending on working on bylaws soon
- The next SPIG on recruiting will be April 24th @ Madonna; possible speakers from Kenexa or Talent Plus.
- LHRMA was asked to advertise a conference on managing threats and violence in the workplace. The board reviewed our advertising procedures, and agreed to advertise this conference following our normal procedures. Mark will follow up with them and tell them there will be a charge for us to advertise this event.
- As Past President, Mark's goals for 2012 will focus on the SHAPE report and updating the chapter's bylaws.

Kathy Harper

- Newsletter article deadline is March 18
- Need table topper ideas
- Kathy will update outstanding renewals list and post on Google Docs. Board members will split up those remaining and call individually to follow up on.
- We will mail out paper invoices next year.

Amy Spellman

- No new items to report on.

Joel Scherling

- No new items to report on.

Barb Benes

- The Program committee is handling the April diversity program. They have a speaker lined up.

Nate Elgert

- Nate is looking for speakers for the UNL student chapter meetings. They meet at 7:30 pm on the 1st and 3rd Wednesday of every month, with about 10-15 members attending.
- Nate spoke at the Insurance Women of Lincoln Group's meeting; presented on 'How to Use Social Media to Stay Connected.'
- The board reviewed the College Relations Goals for 2012 – (see attached)
 - Nate asked to delete item #3 and asked for a motion to add \$250 to the annual budget to pay for college student lunches, allowing them to attend for free. Joel Scherling – 2nd, all in favor. Motion passed.

Kelly White

- Kelly will follow up on web advertisement renewals; Kathy will send her contact info.

Denice Sears – unable to attend

- Reported to Judy that she has several May basket donations for the May program.

Amanda Henry – unable to attend

- Reported to Judy: *Since last meeting, 13 new members have joined LHRMA. In January, the report from SHRM showed us down four SHRM members; however, they had not received a list of the new members yet, so we are actually up one SHRM member.*

Lindsay Selig – unable to attend

- Sent out financial reports to board members ahead of time.
- Board reviewed budget, and agreed to reduce meeting income by \$3,000.
- Krystal Siebrandt will be at the April Board meeting to present their findings on our financial review.

Melissa Price – unable to attend

- Judy reported that Melissa is attending the SHRM Legislative Conference, and will be submitting an article for the April newsletter on the conference.

Dave Hunt – unable to attend

- No report.

Judy Ganoung

- Once again, we are running out of time to get to our strategic session. The board voted to hold an additional meeting at the end of March to get this done. Judy will email everyone the date and time.

Meeting Adjourned at 1:05 p.m.

Respectfully submitted,
Kathy Harper