

**Lincoln Human Resources Management Association  
Board Meeting – September 4, 2013  
Minutes**

Members Present (X = present):

X	Judy Ganoung, President	X	Mark Pankoke, Past President	X	Barb Benes, Diversity
X	Melissa Price, Government Relations	X	Kathy Harper, Secretary/Admin. Asst.		Brian Willet, Membership
	Kim Michael, Workforce Readiness		(Vacant) College Relations	X	Kenda Fink, Programs
X	Denice Sears, SHRM Foundation	X	Lindsay Selig, Treasurer	X	Kelly White, Marketing/Social Media
X	Joel Scherling, Co-Certification	X	Amy Spellman, Co-Certification		

The meeting was called to order at 11:30 a.m.

**Judy Ganoung, President**

- Judy discussed the salary survey and our current committee, comprised of Lou Ann Manske, Kenda Fink, and Kelly White. It was suggested we get a couple more volunteers to serve on this committee. Joel Scherling suggested finding someone who works directly in a compensation role. Lou Ann had made a previous request that the salary survey person become a member of the board. It was decided at a previous meeting that at this time it was not necessary.

**Lindsay Selig, Treasurer**

- Lindsay presented the July financials. She commented that we may go over budget on the facilities category; there were no questions.
- Lindsay has reimbursed board members for the one day rate of the state conference.

**Melissa Price, President Elect/Government Relations**

- Melissa is working on next year's board. She will present the slate at the October program meeting, and then have the membership vote at the November program meeting.

**Barb Benes, Diversity**

- Barb has contacted Valda Boyd Ford as a speaker for the April, 2014 program. The topic they discussed was 'Unintentional Racism.'
- Barb reported she is planning on attending the Voc Rehab open house in October.

**Kelly White, Marketing/Social Media**

- no report

**Denice Sears, SHRM Foundation**

- Denice has asked Kathy Harper to send an email blast out about the wreath fundraiser.
  - Denice will bring a wreath to display at the October meeting
- Denice is working on silent auction item for the SHRM Conference

- Denice discussed donation payments, and which ones count towards our annual SHRM pledge and which ones do not. Judy will seek clarification from Nancy.
- There will also be a raffle at LHRMA's October meeting.

#### **Kenda Fink, Programs**

- Reviewed upcoming programs:
  - October – Pam Bourne – program and workshop; to be held at Wilderness Ridge
    - Workshop will be on internal investigations
    - We will recognize Past Presidents at the October meeting
  - November – dual meeting with ASTD; still deciding on topic. Will be held at Country Inn & Suites
  - December – social at Wilderness Ridge
    - need to start on gathering prizes
    - Toys for Tots – Barb Benes volunteered to call the Marines for pick-up of toys.
    - Volunteer Recognition – Lindsay Selig will get gift cards for volunteers

#### **Kathy Harper, Secretary/Administrative Assistant**

- Please submit September newsletter articles to Kathy by September 18.
- Kathy confirmed with the board that we want to run the SHRM special for October and November.
- Kathy commented that it is getting tough to get newsletter articles in on time.
  - Mark Pankoke volunteered to call Susan Sapp of Cline Williams to see if she would be interested in contributing legal articles.
- Kathy reported she has ordered new nametags and they should be in before the October meeting.

#### **Amy Spellman/Joel Scherling, Certification**

- They have had one person drop out of the fall study group; they have 14 total participants.

#### **Mark Pankoke, Past President**

- Mark needs to schedule one more meeting to finish up reviewing the bylaws, and then they will move on to the procedures document.
  - Lindsay Selig suggested sending out the procedures to each board member who is in charge of a particular procedure.
- Mark commented that we need to stay on top of promoting SHRM memberships.

#### **Kim Michael, Workforce Readiness - Absent**

#### **Brian Willet, Membership - Absent**

Meeting adjourned at 12:52 pm

Respectfully Submitted,

Kathy Harper