## Make Your Voice Heard! (continued)

Before you take action, be sure to obtain approval from your employer. If authorized, you are representing the position of your employer. Otherwise, you should: indicate that you are providing input in your personal capacity; provide your personal address; and list no organization. You should not state that you are representing LHRMA unless previously authorized by LHRMA's Government Relations Director.

Here are some options to provide input on a state legislative bill:

## Prior to a Committee Hearing

• Submit written testimony (i.e., a letter) to the legislative committee in advance of the bill hearing.

## At a Committee Hearing

- Complete a <u>Testifier Sheet</u>, which merely identifies you, organization represented (if applicable) and your position on the bill.
- Provide verbal testimony. You may provide copies of your remarks or hand-outs that support your viewpoint.

## Once a Bill Advances Out of Committee

• Call or write a letter to your state senator's office to express your views, concerns, or questions.