

LHRMA April Board Meeting Minutes
April 2, 2014 11:30AM

Present: Melissa Price, Judy Ganoung, Joel Scherling, Lindsay Selig, Kathy Harper, Kenda Fink, Kim Michael, Leon Holloway, Jenessa Keiser, Denice Sears, Amy Spellman, Kelly White, Krystal from HBE

Absent: Adam Parrish

Treasurer

- Lindsay introduced Krystal from HBE who presented our financial statements and review. Judy moved to accept the statements and review. Joel seconded with all in favor.
- Lindsay clarified that financial reports will be sent out when the checking account statement comes out so they are the most current which doesn't always meet our board meeting dates.
- The board agreed that we need to accept the financials and board meeting minutes each month.

Legislative Director

- Joel attended the SHRM Legislative Conference in March. Participants lobbied on three issues – PPACA definition of full time, tax reform on employee benefits, and immigration reform and H1-B visas.
- There was discussion on SHRM's call to action from chapters on their position of unions. Joel reviewed the 88 page document and went over the high-level stuff. The chapter will support SHRM's position.
- Joel requested board members to respond to request to provide student case scenarios by April 9th.
- Legislative focused meeting in May will be lunch only. It will include Colby & Katie, both Senators in the State Legislature at the Del Ray Ballroom. Lindsay asked if we could include a workshop as that is where we make money. If there are any ideas for a workshop, email Kenda and Joel.

Secretary

- Kathy updated us on the working condition of LHRMA's laptop. We have had it for 3 years and it is being slow and not responding to our needs. Judy was going to price out the cost of a new laptop.
- Sponsorships and advertisement process need to be outlined in the policies and procedures so that Kathy knows how to respond to requests. We also need updated job descriptions as part of that document being revised.

Programs

- Kenda provided an update on programs.
 - July – Lean but Agile (employee engagement). Has reached out to Adam to potentially tie into the membership initiative for a free program and potential reception.
- YWCA Respite reached out to speak to our member about those who are constantly caregivers. The board determined that they could submit an article. Kenda will reach back out to them.
- The November meeting will be held on the original date even though it is Veteran's Day.
- Make Lincoln Work is an initiative that the State Council and LHRMA need to be involved in through ASTD. It is discussing the skills gap that exists in our community. Kenda will keep us updated as she has received information and attended the first meeting

Workforce Readiness

- It was determined that we are not a member of the Lincoln Chamber of Commerce as we didn't receive any benefit from them. Since budget for 2014 is already done, it could be considered for 2015.
- Kim raised a concern that newsletter articles may mention member companies in a negative light.
- 1st Jobs Lincoln has 42 students and 13 employers with potentially two more. This means some students will not be placed. Mock interviews are scheduled for April 15th.

Diversity

- Leon is working to reach out to members to join his committee.
- We are on point for the luncheon and workshop on April 8th.
- There are several diversity initiatives throughout our community which Leon will be researching and determining the direction for LHRMA.

College Relations

- Wesleyan does not have a chapter but looking into the possibility of interested students joining UNL's chapter. Doane's advisor is retiring. UNL will be starting a mentorship program in the fall. They are not sending students to regionals.
- The UNO advisor asked if some of their students could attend at the same rate that our students do because of potential conflicts with HRAM's meetings. The board agreed.

SHRM Foundation

- Denice has been working to collect items for both the May basket raffle and the State Conference. Judy has the basket from LHRMA to be used at the LHRMA May meeting. Denice will partner with Kelly and Kathy to recognize companies on social media, the website, and newsletter.

Marketing

- LHRMA Board announcement will put in the Journal Star followed by newly certified.
- Kelly will present to the board meetings how to like, share, and comment on LHRMA posts to help spread the word.

President

- Melissa will be sending out the RFP for our "defining LHRMA" initiative. Responses will be sent out to the board for review and a decision.
- The SHRM Foundation award needs to be posted on the website and promoted via social media. Melissa to resend the email to Kelly.
- LHRMA received the Silver SHAPE award. Melissa will promote in her next newsletter article.
- Announcements for the April Meeting will be free lunch winner, guests, promotion of May's program, and promotion of May Baskets.

Meeting adjourned around 1pm.