

LHRMA February Board Meeting Minutes

The February in-person board meeting was cancelled due to weather. However, board members provided updates via email which were distributed on February 10th. The board was asked to vote via email on three items.

Diversity

- Leon has four potential diversity committee members interested in serving on his committee. Angela Caldwell is one who served on the committee in the past. The other three are not LHRMA or SHRM members, therefore there is an opportunity to introduce them to our chapter. Leon is planning to invite Adam and Joel to a meet and greet with these potential members to help introduce them to LHRMA.

Secretary

- The board voted to accept the January minutes via email.
- Submit all March newsletter articles no later than Friday, February 20th.

Treasurer

- The board voted to accept the financial report via email.
- Lindsay was able to compile what budget information she was sent and took a stab at the rest. A draft for our 2015 budget was sent out via email. Board members were asked to review and let Lindsay know if there are any items that need to change. We will vote to accept the 2015 budget at our March board meeting.

Programs

- We will be doing an information sharing swap with WorkWell - they are promoting our February program next week in exchange for us to promote their certificate program in late April. The February workshop will be awesome at a terrific reduced rate, so spread the word to safety, wellness and anyone else who has to deal with Ergonomics. We also have a sponsor for our February meeting as well. Someone out of Sioux Falls unsolicited. Got to love that.
- The program committee meet in January to finish out the year's planning. We have decided to move our November meeting to the 3rd Tuesday of the month because the venue we wanted was open. We have plans for a 1/2 day workshop on recruiting that will be in addition to the monthly meetings. We also have plans for another workshop on a different day. So, we are switching things up to see how it affects our membership and participation. Keep your fingers crossed!

SHRM Foundation

- Denice would like to reconsider how we fundraise for the SHRM Foundation for 2015. There are some concerns regarding difficulty of making SHAPE requirements. Denice emailed out what she is proposing to the board. The board was asked to review for discussion at the March board meeting.

College Relations

- Doane students are unable to attend February's meeting. UNL students can also not attend due to their career fair. Jenessa is proposing that we recognize students at the March meeting instead of February. UNL will be able to give an update on their chapter and they would be able to be there in March. The board agreed that students should be recognized at the March meeting.

Marketing

- NE Digital sent Kelly a draft and team working on this project has approved. They are working to get a meeting with NE Digital next week. Here's the link that Kelly provided if you want to take a quick peek. <http://new.lincolnhhr.org/>
- Kelly is wondering if we want to spend the money on a 2015 board announcement with not many changes. The board will officially decide in March.

President

- We have two individuals interested in the Secretary position. Melissa has spoken with both of them about the position and its responsibilities. She feels confident that both of them can successfully perform this position and would be great additions to the board. Below is a little about each one –
 - Jamie Mohrman – works at Kidwell as their HR Generalist. She was been connecting with me over the past year about wanting to be on the board and she is extremely excited about this opportunity. She is not currently a SHRM member but has no issue joining.
 - Jenny Seamans – works at Nebraska Book Company as an Administrative Specialist. She expressed interest in becoming more involved in LHRMA this past month and thinks that this board position is perfect. The only concern that she brought up is that she currently is not working within our HR team. She previously did but now works for an administrative division. She still has some involvement with work comp. I looked into this further within our bylaws and she probably does not qualify for “regular” membership to LHRMA which comes with no voting privileges. Her and Kelly have also connected and she wants to help with the marketing aspect too as a committee member.

Melissa's recommendation is to accept Jamie Mohrman as the new secretary since she has expressed interest longer and since she is directly in the field of HR. I think that getting Jenny involved in the Marketing Committee would be great and then potentially a future board member. The board voted to accept Jamie Mohrman onto the board as Secretary effective immediately.

- We have some changes on the Chapter Management Professional that we were looking for. Kathy's situation has changed and she is able to continue as the Chapter Management Professional which is great! Kelly also talked to Jennifer Harman about the opportunity and she showed interest. Melissa would like the board to consider potentially hiring Jennifer to help with the website updating as it isn't fair to rely just on one person to do. The board will discuss in further detail at the March meeting.
- Our annual survey that is organized by LouAnn Mankse and completed by Kelly Riley will be sent out for completion in the month of June. The results will be available at the end of September. Kelly has decided that 2015 will be her last time completing the Salary Survey. Melissa has asked LouAnn if she is willing to start looking at different options for 2016. LouAnn is recommending that the board recognize Kelly's contributions as she has done this for many years.
- Nancy Conway from SHRM sent back several items for us to look at in our bylaws we are proposing to change. Melissa will work to make any changes and reach out to the original bylaw revision committee with any questions.