

LHRMA July Board Meeting Minutes
July 8, 2015

Present: Kenda Fink, Jenessa Keiser, Kathy Harper, Kim Michael, Judy Ganoung, Jamie Mohrman, Joel Scherling, Kelly White, Leon Holloway, Laurie Gyhra

Absent: Melissa Price, Denice Sears, Amy Spellman, Adam Parrish

Updates on 2015 Initiatives-

- Website- Currently working on setting up a template for new member set up
 - Blog feature is live- Joel recommended setting up a plan for board members to explore site and how to utilize. Set up a plan to announce/educate LHRMA members on features of website/blog.
- Program Changes- November program will be held on an off-day and will be offering special December workshop.
- New Membership Orientation- No update.
- At- Large Member Event- No update. Social in September.
- Focus Group/Survey- Continued revision of LHRMA Member Survey Questions. Kathy will plan to bring previous insert and board will plan to revise the insert for membership renewal regarding committees/board members' descriptions. Jenessa will research verbage for entry to senior level definitions.
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Secretary

- Jamie presented June Minutes to board for approval. Joel moved to accept and board seconded the motion- Board accepted the June Minutes. Resend minutes to Kathy.

President-Elect

- Joel welcomed Laurie Gyhra as Treasurer to the board.
- Joel announced that Judy Ganoung and Michele Spadt will co-chair Programs Committee for 2016.
- Reimbursement of one day conference attendance at 2015 SHRM NE State Conference will be available.
- Electronic storage of documents- Adam recommended utilization of Dropbox due to the amount of storage available at no cost/contract. Board agreed to try free version of Dropbox. Joel asked board to bring ideas for organizational framework of folders and storage (i.e. permissions, etc.) to August board meeting.

Treasurer-

- June financials were sent out to the board. Joel moved to Judy seconded. Board voted to accept the June financials.
- Board discussed creating a template for expense reports and could archive in Dropbox. Laurie will prepare and present refined process for new reimbursement process and electronic signature for approval at August board meeting.
- Board agreed to move forward with 2015 Financial Review in Fall.

Programs-

- June workshop went very well- 60 attendees- 13 non-members attended.
- July program- Firefighter's Hall- Quantum Workplace- Employee Engagement
- August- Chad Richter- Labor Law Session- Will give update on new legislative changes.
- October-
- December BPTW and Best Practices 3pm-430- Pam Bourne will be moderator and sponsor- no charge to members and social from 7
- January 2016- in the works!

Membership

- No update provided

Certification

- No updated provided.

Marketing

- Kenda will send tabletop décor for chapter meeting

College Relations

- No update provided.

Legislative Director

Workforce Readiness

July 30 event at Cabela's- Kim would like LHRMA President in the photo for the group- Must RSVP for this event- Will have speakers from UNL and Cabela's IT- Student Intern Testimonial and Kaplan student testimonial

Diversity

- Joel and Leon presented a new focus/vision for diversity- outreach/inclusion. They will draft a new statement/definition for committee focus. Revision of all correlating documents that contain diversity.
- Leon has requested brainstorming efforts from the board to assist in the restructuring of this committee and continuing direction
- Ideas for continued community outreach- Teammates Mentor/Blood Drive etc/

SHRM Foundation

- Ideas for new SHRM Foundation fundraisers. I will send out previously submitted ideas. Board can bring additional ideas and Judy suggested checking VLR.

Past-President

- Judy will make announcements at July member meeting. OneSource is Gold sponsor- will present at end of announcements. Will give out books from Kellie Dempsey- tied in with State Conference announcement. New member announcement.
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Other Items

Kathy brought draft of name tags- Board chose name tags to be ordered.

Meeting adjourned at 1:00 pm.