

LHRMA May Board Meeting Minutes  
June 3, 2015

Present: Kenda Fink, Jenessa Keiser, Adam Parrish, Kathy Harper, Kim Michael, Amy Spellman, Judy Ganoung, Jamie Mohrman, Denice Sears, Joel Scherling, Lindsay Selig, Kelly White

Absent: Melissa Price, Leon Holloway, Laurie Gyhra

Updates on 2015 Initiatives-

- Website- No update.
- Program Changes- Looking into hosting a BPTW Winners Panel for December. Reminder of upcoming June Special Workshop
- New Membership Orientation- Will have a Reserved table at all monthly chapter meetings for new members and 1-2 board members will sit there.
  - New idea- Coffee Shop Talks- 30 minute conversations for new members- Adam will put together schedule of dates/times/locations and send out to board via email- New Members will register if want to attend and a board member would host group- talk about what LHRMA offers members and answer questions.
  - Small Group will put together New Member Information packet
  - At- Large Member Event- State Council will send mailer to all 800 at-large members in August to attend conference—Discussed offering early membership based off of registration
    - Small Group met to discuss ideas for on new member orientation and ideas to get new members involved. Adam also announced that the State Council has an initiative geared towards recruiting at-large members and a special event at the State conference in August. They will get a list from SHRM of at-large members and also begin targeting large companies in Lincoln to encourage growth and enlist more members from those organizations. Melissa asked Adam to bring this to the full board for support. Adam noted that LHRMA will have some input on the mailing going out. We may want to put something about a future program, etc.
- Focus Group/Survey- Discussed proposed Member Survey and board offered suggestions/revisions to content. Joel will incorporate changes and send out revised copy to board via email for approval.

Secretary

- Jamie presented May Minutes to board for approval. Joel moved to accept and board seconded the motion- Board accepted the April Minutes.

President-Elect

- Joel provided update that Email has gone out for LHRMA Salary Survey and is available June 2<sup>nd</sup>- September 30<sup>th</sup>. A summary report will be distributed following.
- Joel discussed the delegation of Melissa's duties while on leave.

Treasurer-

- May financials were sent out to the board. Board voted to accept the May financials.

- Laurie Gyhra will be taking over responsibilities of Treasurer effective July 1, 2015. Lindsay will provide training.

#### Programs

- Kenda provided update that Quantum confirmed for July and July Chapter Meeting will be held at Firefighter's Hall.
- June Special Workshop Update- A reminder announcement will be made at June chapter meeting.

#### Membership

- No update provided

#### Certification

- No updated provided.

#### Marketing

- No updated provided.

#### College Relations

- No update provided.

#### Legislative Director

#### Workforce Readiness

#### Diversity

#### SHRM Foundation

- \$575 raised on May Basket Raffle
- Annual goal as a chapter- achieve donation total of over \$1,000 - Denice updated that SHRM has not updated their website with most current donations- Denice will verify the current status of LHRMA chapter donations on the SHRM website as it has not been recently update and report to board.

#### Past-President

- Judy will not be able to make announcements at June chapter meeting, she is attending the HRAM program. They are having a panel made up of winners from the Omaha BPTW program. -Including- Remind attendees about participating in the LHRMA Salary Survey- Give announcement about State Conference Registration

#### Other Items

Kathy brought draft of name tags- board decided we will add both certifications (i.e PHR & SHRM-CP)  
Kathy will email out logo for board to decide which to use for name tags

Meeting adjourned at 1:00 pm.