

LHRMA May Board Meeting Minutes  
May 6, 2015

Present: Kenda Fink, Jenessa Keiser, Adam Parrish, Kathy Harper, Melissa Price, Kim Michael, Amy Spellman, Judy Ganoung, Jamie Mohrman, Denice Sears, Leon Holloway, Kelly White, Joel Scherling, Lindsay Selig

Updates on Initiatives-

- New Membership Orientation- Adam is gathering ideas and will be setting a meeting to start planning
- At-large Member Event- Group met to discuss ideas for event in September. They will get a list from SHRM of at-large members and also begin targeting large companies in Lincoln to encourage growth and enlist more members from those organizations.

Secretary

- Jamie presented April Minutes to board for approval. Judy moved to accept and Denice seconded the motion- Board accepted the April Minutes.

President-

- Melissa provided update that both Joel and Judy will assist with her duties while she is on leave.

**Judy:** Lead announcements at monthly member meetings- Receive and pass along communication from State Council and SHRM Communications - Accept invoice approvals from board members- Point of Contact for Salary Survey and communication from Nancy Conway regarding LHRMA Bylaws.

**Joel:** Collect and send out agenda items, provide follow up items and lead monthly board meeting- Write monthly newsletter articles- Attend State Council Meetings and Conference Calls

Treasurer-

- April financials were sent out to the board. Kim moved to accept and Amy seconded the motion- Board accepted the April financials.
- Lindsay provided announcement that she will conclude her role as treasurer July 1<sup>st</sup>. The board has begun to search for candidates to fill the open board position.

Programs

- Kenda provided update on the workshop for May meeting. The presentation will be an In- depth look at building ethics in the workplace
- PayCorp will provide the chapter meeting sponsorship for June and ReviewCloud will sponsor in August.
- Kenda is waiting for confirmation on potential July workshop on the topic of: The Skills Gap Workshop - "Keeping Tech Jobs in the State" and will provide update.

- Kelly offered a name of potential speaker for upcoming chapter meeting who would present on the topic of “Workplace Violence”. Lindsey will be checking on additional speakers that may not be able to be accommodated at State Conference who would be willing to speak/present. Both will provide update.
- Kenda also announced that she will be stepping down from her board position at the end of the year. She suggested potentially splitting the role by adding a second Programs Chair for 2016 to divide the workload that position entails.
- The board agreed to hold a membership drive at June chapter meeting. This cost will incorporate pricing for both attendance at the June 18th Special Workshop, along with Membership for rest of 2015. The June 18th workshop will take place at UBT’s HR Facility @ Williamsburg.
- Chad Richter is confirmed for October chapter meeting. He will provide a legislative update.

#### Membership

- No update provided

#### Certification

- No updated provided.

#### Marketing

- No updated provided.

#### College Relations

- No update provided.

#### Legislative Director

- Joel provided update on potential treasurer candidates – He and Lindsey will follow up with them and provide update to board.

#### Workforce Readiness

- Kim provided updated on 1<sup>st</sup> Job Lincoln mock interviews and job fair event. There will be a Celebration Event to close the program on July 30<sup>th</sup> @ Cabela’s in Lincoln.

#### Diversity

- Leon provided update that he would like to start a discussion on the focus of direction of Diversity Committee and what they would like to accomplish within the community, along with employer partners, and the committee’s focus going forward.

#### SHRM Foundation

- Denise provided update on May Basket Raffle- The board collected 14 baskets for the raffle.

- State Conference in August- The board has collected 3 baskets at this point.
- Melissa will send out email update to the board prior to the event with details on the set-up and plan of action for day of basket raffle to ensure ticket sales and raffle run smoothly.

DropBox and Google Drive were discussed as both viable options for storage of documents. Judy will look into more details around Google Drive and provide update to board.

#### Past-President

- No update provided. Judy will be attending the June HRAM meeting. HRAM is doing a panel on winners from Best Places to Work in Omaha. The Program Committee has scheduled a similar presentation for our December meeting.

Meeting adjourned at 1:00 pm.