

LHRMA August Board Meeting Minutes
August 5, 2015

Present: Kenda Fink, Jenessa Keiser, Kathy Harper, Kim Michael, Jamie Mohrman, Joel Scherling, Leon Holloway, Laurie Gyhra, Amy Spellman

Absent: Melissa Price, Denice Sears, Adam Parrish, Judy Ganoung, Kelly White

Updates on 2015 Initiatives-

- Website- Training for blog- Joel recommended Jen review of website content periodically to ensure running efficiently, etc.
- Program Changes-
- New Membership Orientation- Kathy will ensure emails are getting out- Will revisit this initiative- Check on new member list submission to SHRM-
- At- Large Member Event- Jenessa will follow up with Adam- Proposed September event
- Focus Group/Survey- Survey changes were sent out and approved by board.

Secretary

- July minutes were sent out to board. Joel motioned to approve the minutes and Kenda seconded the motion. Board accepted.

President-Elect

- Survey Monkey purchase
- Items for July meeting tabletops-
 - o State Conference Reminder- SHRM
 - o 2015 SHRM Learning System Champion- Advertising Study Group- Amy will send wording

Treasurer-

- Laurie sent out July financial report to the board. Leon seconded Board approved the financials. Laurie has reached out to get confirmation for upcoming financial review- she will provide update at next meeting.
- Joel and Laurie will look into using a fillable form for expense report and reimbursements to submit for approval.

Programs-

- Kenda provided update of upcoming programs

Membership

- Adam was unable to attend and will be resigning from his role- Joel will make announcement at member meeting for Membership Chair opening on board.
- Honorary Lifetime Membership- Joel moved to approve- Denice seconded. Board approved Pat Kant to be a lifetime member.
- Judy- Please check policies/procedures around payment of dues?

Certification

- No updated provided.

Marketing

College Relations

- No update provided.

Legislative Director

Workforce Readiness

- 1st Job Lincoln Update- Event was held at Cabela's- Joel and Kim met with Dan at Career Academy to put together outline of events and continue partnership going forward in 2015-16 year. Career Academy would potentially help with recruiting/career pathway teams, etc. – will continue the conversation to solidify LHRMA's role.
- Kim will submit article to the paper for recognition

Diversity

- Leon provided update on focusing on efforts to rebrand and/or find focus for committee that will be the most successful resource to service the needs of the community and employers.
- Joel stated that we may look at finding events already happening around community that LHRMA can plug into to impact the greater whole.
- Kim suggested education set as dedicated programs each year.
- Look at adding question to survey to find out what LHRMA members in the community are looking for surrounding the topics of diversity/inclusion.
- Look at talking to SHRM to looking at other chapters are doing – other states- VLRC-
- Take smaller steps to define strategy

SHRM Foundation-

State Council Baskets- Denice needs description and value of baskets. Total of 4 baskets.
Denice provided update from May Basket Raffle- SHRM Foundation has not granted us credit yet – they have requested a copy of the check that we sent to them – Laurie will check into the amount and get the check that was sent to SHRM Foundation in June.

Past-President

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- State Council Update
 - o Core Leadership roles- Kenda provided update that SHRM is now allowing local boards to make the decision of what roles are necessary for their success to help drive focus.
- August 11 Member Meeting Announcements
 - o 2015 SHRM Learning System Champion- Amy will provide update
 - o Kenda will talk about give-away from State for SHRM Certification
 - o Reminder of State Conference Registration
 - o New Member Announcement
 - o Opening on the board for Membership Chair- If you are interested, please contact Joel.
- Planning a program for December made up of past winners of Best Places to Work. The program will be before the social and we are not planning to charge. Pam Bourne will be the

moderator and will ask specific questions about what makes their companies the best places to work.

Meeting Adjourned at 1:00 pm