

## 1<sup>st</sup> Job-Lincoln – Quick Fact Sheet for Employers

*By encouraging employers to participate in community activities through corporate volunteering, a business contributes to building better communities for everyone.*

1<sup>st</sup> Job-Lincoln is a program designed to match bright, IT-savvy high school students with your company in order to give the students real-life experience and your company a way to influence and inspire a youth's future in a variety of ways.

### Student Skill Sets:

Network	Programming		
❖ Hardware and software installation	❖ Pseudocode	❖ Eclipse	❖ Objective-C
❖ Analyzing computer and network issues	❖ Flowcharting	❖ HTML 5	❖ Android
❖ Working on a command line	❖ Microsoft Visio	❖ CSS3	❖ MySQL
❖ Working with batch files	❖ Database design	❖ Filezilla	❖ SQL
❖ Researching projects	❖ Microsoft Access	❖ Mobile app dev.	❖ Xcode
❖ Building Ethernet cables	❖ Java	❖ iOS	

**Self-identified skills:** Blender 3D, Gimp, Krita, WordPress, iMovie, C#, Visual Basic, JavaScript, PHP, Python, Windows Office, Linux, Accounting, Adobe Creative Suite 5.1 (Illustrator, InDesign, Dreamweaver, Fireworks, Flash, Photoshop, Premiere)

### Students come prepared for the internship:

In order to make this program the most successful for the student and the Champion Employer:

- Students are required to participate in a formal workforce preparedness program designed and delivered by HR and other workforce professionals to create awareness in the students of the importance of attitude, appearance, and accountability as an applicant and intern.
- HR professionals act as “buddy advocates” to the students and the employers during the length of the internship to address any challenges or concerns.

### Internship parameters for Champion Employers:

- To participate in the program, complete our [on-line registration form](#) by **February 15, 2017**. Participation does not commit an employer to hire a student intern if there is no match.
- Submit a brief job description of the internship position.
- Designate a representative(s) and decision-maker(s) to attend a *complimentary*, informational luncheon about next steps of the program, followed by our Job Fair where your company is promoted and you have the opportunity to meet qualified, interested students (approx. 2-hour time commitment on **March 31, 2017**).
- Internship period: Late May – mid-August. A minimum of 20 hours a week is recommended to give the student a rich internship experience.
- Paid internship of at least minimum wage. Historically, the average wage paid to a 1<sup>st</sup> Job-Lincoln student was in the \$10-12 range.
- Employers may be eligible for grant funds through InternNE!! Apply early as funds are available on a first-come, first-served basis; certain stipulations apply. Please contact Rose Baker at 402-471-1559 or [Ded.InternNE@nebraska.gov](mailto:Ded.InternNE@nebraska.gov).

### Want to see more information about 1<sup>st</sup> Job-Lincoln?

Facebook: <https://www.facebook.com/1stJobLincoln>

Website: <http://lincolnhr.org/1st-job-lincoln/>

### Interested in becoming a Champion Employer? Questions?

Contact Kim Michael, 1<sup>st</sup> Job-Lincoln Chair, at 402-441-4350, or [kmichael.1stjoblincoln@gmail.com](mailto:kmichael.1stjoblincoln@gmail.com) or register directly on-line at: <http://lincolnhr.org/employer-sign-up/>