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Chad P. Richter

Office Managing Principal Omaha

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Biography

Chad Richter is Office Managing Principal of the Omaha, Nebraska, office of Jackson Lewis P.C. and is a member of the firm's Board of Directors.

Mr. Richter's practice is divided into three areas: (1) preventive counseling and training; (2) traditional labor law; and (3) workplace litigation. With regard to Mr. Richter's preventive practice, he routinely provides day-to-day advice and counseling to management on a variety of employment law matters including human resource management, traditional labor relations, employment discrimination, wage and hour, privacy, disability leave management, and reductions in force. Mr. Richter routinely assists management in workplace audits, preparing contracts and workplace policies, complex employment investigations and developing and presenting training curriculums on numerous employment and labor law topics. Mr. Richter has developed and facilitated hundreds of management training seminars educating all levels of management from front-line supervisors to the most senior executives and board members in organizations. Mr. Richter develops training that is highly interactive, engaging and educational.

Mr. Richter also assists organizations during labor organizing campaigns, labor negotiations and routinely represents management in labor arbitration proceedings nationally. Provided litigation arises, Mr. Richter also defends management before federal and state administrative agencies and before federal and state courts throughout Nebraska, Missouri and Iowa.

Mr. Richter is a frequent speaker to local and national organizations on a variety of employment and labor related topics. Most recently, Mr. Richter spoke at the annual convention for the Society of Human Resource Management in New Orleans and Washington DC in 2016 and 2017, the client forum for Equifax Workforce Solutions in Scottsdale in 2017 and the Montana Healthcare Association in Helena Montana in 2017.

Honors and Recognitions



Professional Associations and Activities

- · AKSARBEN Foundation, AKSARBEN Floor Committee (2016-Present)
- American Bar Association
- Nebraska Advisory Committee, U.S. Commission on Civil Rights (2010-Present)
- Legislative Director, SHRM Nebraska State Council (2015-Present)
- Board Member, Junior Diabetes Research Foundation (JDRF) (2017-Present)
- Vice-President, Community Stewardship Council (2015-Present)

Education

Creighton University School of Law JD, 2000 cum laude

University of Nebraska-Omaha BBA, 1996

Admitted to Practice

8th Circuit Court of Appeals

Missouri - E.D. Mo 2010

Nebraska - D. Neb. 2000

Kansas 2014

Missouri 2009

Nebraska 2000

- Curriculum Committee, Leadership Omaha (2014-2017)
- Leadership Omaha Graduate Class 34
- Nebraska Restaurant Association
- American Teleservices Association, Midwest Chapter Board of Directors (2010-2016)
- Eastern Nebraska Community Action Partnership, Board Member (2010-2011)
- Society of Human Resource Management
- Human Resources Association of the Midlands
- Society of Human Resource Management, Elected to serve on a National Expertise Panel (2011 and 2012)