

LABOR & EMPLOYMENT

PAMELA J. BOURNE

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Pamela J. Bourne represents management exclusively on workplace legal issues. Her main focus is on preventative employment law issues. Pam's goal is to help clients prevent employment claims from arising and to advise on HR strategies that will result in a sound defense position should a claim occur.

In connection with this goal, Pam provides day-to-day counseling on a variety of employment issues (e.g., hiring, E-Verify, I-9 compliance, discipline, discharge, performance evaluations, employment-related contracts, FMLA, ADAAA, harassment, discrimination, wage/hour, state employment laws, and other areas). Pam also prepares and assists clients in developing HR policies and handbooks and conducts training for clients on a broad range of topics (e.g., how to avoid harassment and retaliation claims).

In addition, she frequently defends employers in connection with employment-related claims filed with government agencies. Pam earned both her law degree and Master of Business Administration degree in 2000 from the University of Nebraska. Her educational background allows her to deliver practical, results driven, advice to her clients.

Bar Admissions

- Nebraska
- U.S. District Court of Nebraska
- U.S. Court of Appeals (Eighth Circuit)

Affiliations

- American Bar Association
- Nebraska State Bar Association
- Omaha Chamber of Commerce
- Human Resource Association of the Midlands
- Society for Human Resource Management
- Junior League of Omaha
- Regional Editor for the Bureau of National Affairs
- Facilitator for the 2015 Strategic HR Peer Group

Education

- Juris Doctor, University of Nebraska College of Law
- Master of Business Administration, University of Nebraska
- Bachelor of Science, Business Administration (high distinction), NE Wesleyan University

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