

LHRMA July Board Meeting Minutes Week of July 2, 2018, E-Mail Meeting

Present via E-Mail: Lindsay Selig, Jessica Reay, Amy Dorenbach, Amber Dingwell, Amy Spellman, Justin Schreier, Angela Caldwell, Robbie Seybert, Judy Sinner, Beth Hemphill, Joel Scherling, Jamie Mohrman, Jenessa Keiser, Maggie Hayek, Michele Spadt

Absent: N/A

Action Items:

- Lindsay will continue to work on compiling the ROI information for the 2016-2017 salary survey.
- Amy will e-mail Beth the salary survey link when Kellie gets it completed.

Beth Hemphill, Chapter Management Professional (CMP)

- July newsletter submission deadline is July 17th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail (lhrma0048@yahoo.com).

Amy Dorenbach - Secretary

- Lindsay e-mailed the board on July 9 and the board agreed that we would vote on the approval of both June and July's meeting minutes at the August board meeting.
- Amy spoke to Kellie and Kellie is still working on getting job descriptions added to the salary survey. She thinks the salary survey will be ready to go mid-July.
- Kellie would still like to see the ROI information for the salary survey for 2016-2017.
- Amy will have Kellie send her the link to the salary survey when it is ready to go. Amy will then send the link to Beth to get it sent out to all LHRMA members separate from the Friday e-mail blast.

Maggie Hayek - Treasurer

July Financials

- Total Income for June: \$834.00
 - Transfer from Pay Pal \$ Pending – adding First State Bank account to PayPal
- Total Expenses for June: \$4,758.79
- Adding the First State Bank account to PayPal has been difficult. Maggie has been in touch with PayPal and is hoping to resolve this week. She will then transfer the balance to First State Bank. Maggie has held off transferring any money to the Wells Fargo account.
- Next step will be to transfer all money from Wells Fargo to First State Bank and then close that account.
- Budget is complete.
- The 2018 Income and Expense vs Budget is in progress. I have a few details to finalize and then should be all caught up.
- Please see the full financial reports in DropBox for additional details.
- The board will vote to approve the June financials at the August board meeting.

Lindsay Selig, President

- Meeting announcements
 - Lindsay is going to do a quick welcome.
 - Lindsay will announce Neal Josten from One Source (the background check company) as the sponsor for July's meeting.

- Lindsay will announce that the registration for the Fall Study Group is open and that we had one recipient for the Scholarship for the study group.
- Angela has an announcement regarding an upcoming Diversity and Inclusion focused talent meeting in August that she will forward specifics directly to Lindsay to announce.
- Justin is going to announce new members for June.
- Michele will introduce the speaker at the July meeting.
- The board voted on possibly pursuing a secondary \$20,000, 22-month CD at the March Board Meeting. In previous discussions with Maggie, she felt we have plenty of liquidity in our savings account (approximately \$97,000). We were hoping to split up the maturity dates from the one we started in November in the amount of \$15,000. Is the board still comfortable with pursuing this? The board will vote on this at the August meeting.

Judy Sinner & Michele Spadt - Programs

- No report.

Jamie Mohrman, President-Elect

- No report.

Amber Dingwell – Marketing/Social Media

- Amber has been promoting the July Program.
- The board decided it would be okay for Amber to spend \$50-\$100 to promote the SHRM NE State Conference on Facebook and other social media outlets. Lindsay stated we do get a small amount back from the state conference profits based on the number of members we have attend.

Robbie Seybert – Workforce Readiness

- The celebration event is going to be held on Friday, July 27th from 4 p.m. to 5:30 p.m. at the new UNL College of Business building in the Atrium.

Justin Schreier – Membership

- Justin asked if we should increase membership and or meeting costs for 2019. The board previously agreed that we should increase the yearly membership fee for LHRMA from \$50 to \$75. The motion was voted on and approved at the June meeting and is listed in the June meeting minutes.

Jenessa Keiser - College Relations

- No report.

Jessica Reay – SHRM Foundation

- Jessica has nothing new this month. Soon, she will be working to secure baskets for the State Conference.

Joel Scherling, Past President

- No report.

Angela Caldwell – Community Outreach

- No report.

Amy Spellman – Certification

- No report.

Via e-mail on 7/9/18, the board agreed to vote on items indicated above at the August board meeting. The next board meeting is scheduled for Wednesday, August 5th, 2018 from 11:30 a.m. to 1 p.m. at the Lincoln Medical Education Partnership, 4600 Valley Road, Entrance #1.

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