



# MELISSA CARPENTER

Human Resource Manager

## PROFILE

I have a strong passion for the "Human" part of Human Resources. Employees are the greatest asset to any organization. I have a strategic focus and have been an active participant in growing HR strategies in my career. I have also developed Leadership programs that suited different business cultures. I am passionate about helping managers with complex issues. I believe in a "real time" performance management structure which allows for managers and employees to be active participants in each other's success. I believe in courageous leadership. Without courage those that you lead will lose hope and without hope you will have no one to lead.

## CONTACT

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## EDUCATION

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**University of Nebraska, Lincoln**  
Bachelor of Science in Human Resources

## POSITIONS HELD

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**Bryan Health Human Resource Manager**

**Bryan Health Human Resource Partner- Employee Relations**

**Ultimate Software People Development Manager**

**Nebraska Community Blood Bank Human Resource Director**

## CONFERENCE PRESENTATIONS

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How to be a Best Place to Work  
The Workforce is Changing (Generational Differences)  
Dealing with Difficult People  
Incivility in the Workplace  
Hard Stop Reset