**LHRMA July Board Meeting Minutes**

**Wednesday, July 8, 2020**

**Present**: Amy Dorenbach, Justin Schreier, Amber Dingwell, Jessica Reay, Beth Hemphill, Jamie Mohrman, Nichole Hall, Robbie Seybert, Micah Lindblad, Maggie Hayek, Cindy Mefford, Lindsay Selig

**Absent**: Angela Caldwell, Jenessa Keiser

**Action Items:**

* Amy and Jamie will continue to work with HRAM regarding the salary survey for 2021.
* Beth will survey members after the July webinar to get feedback.
* Justin will work on putting together a game night social for LHRMA members.
* Angela will e-mail the board information regarding diversity and inclusion.

**Beth Hemphill, Chapter Management Professional (CMP)**

* July newsletter submission deadline is July 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lhrma0048@yahoo.com](mailto:lhrma0048@yahoo.com)).
* Beth stated the registration numbers are down for the July program. We currently have about 30 individuals registered. For the last couple of months, we’ve had over 100 individuals register. Lindsay stated that the numbers in July are typically down due to the holiday, vacations, etc.
* Jamie stated that after July’s webinar, Beth could send out a survey to see how participants have liked the webinars versus in-person meetings.

**Amy Dorenbach - Secretary**

* Amy made a motion to approve the June minutes in Dropbox. Robbie approved the motion; Cindy seconded the motion. No board members opposed the motion.
* Amy stated that her and Jamie are waiting to hear back from Sarah Schulz of HRAM regarding the following salary survey items:
* 1-year pilot program; if that’s not an option, getting a cap on LHRMA’s financial responsibility for additional years.
* Additional sponsorship contributions.
* State Council contribution.

**Maggie Hayek – Treasurer**

* June Financials:
* Total Income for June: $596.80
* Total Expenses for June: $665.18
* Jamie made a motion to approve the June financials. Jessica approved the motion; Nichole seconded the motion. No board members opposed the motion.
* Maggie left a voicemail for Country Inn and Suites on June 1st regarding the payment made to them on April 21st in the amount of $2,302.79. She called and e-mailed them on July 7th. She is still waiting to hear back from them.
* Maggie stated that taxes are due in November, she would like to have all of the information submitted by the middle of August.
* Please see the full financial reports in DropBox for additional details.

**Jamie Mohrman, President**

* Jamie stated that due to Covid-19, SHRM is providing 60 credits for SHRM Certification after the necessary paperwork is submitted. This was announced as the HR Nebraska State Conference registration opened. The decision was made to not promote these credits until after the State Conference.
* Jamie stated that SHRM is partnering with SHRM Give Smart. Jamie received an e-mail regarding training. Jessica and Jamie will be attending the training and will provide the board with an update.
* Jamie stated that conference registration is open. Board members can submit their reimbursement request to Maggie.
* Jamie discussed the diversity and inclusion page on the website. If anything needs updated, let her and Zach know.
* Meeting Announcements
* Nichole would like the SHRM fall certification classes to be announced, information is on our website.
* Jamie stated that she and Beth were able to get everything corrected with Constant Contact in regards to where the e-mails are being sent from.

**Lindsay Selig, Past President**

* No report.

**Robbie Seybert, President-Elect**

* Robbie stated there will be an upcoming Legislative Session in July/August. More information to follow.

**Cindy Mefford – Programs**

* Cindy stated that the upcoming webinar is scheduled for July 14th. Upcoming meeting details are below:
* July 14th Webinar
  + Taking Your Organization from Now to New: Connecting People and Process
  + Presenter – Dave Gosselin
* August – State Conference
* September – Workplace Violence
  + The board discussed doing this meeting both in-person and via webinar. Lindsay suggested including a question in the survey that Beth and Jamie will be sending out after July’s program about individuals comfort level of an in-person meeting. Lindsay also suggested not having the meeting over lunch so that people could leave their masks on, not eat, etc.
* Cindy will work on re-arranging the upcoming meetings and plan on primarily having webinars through the end of the year.

**Micah Lindblad – Workforce Readiness**

* Micah stated that they are working on some professional development ideas to roll out to students throughout the school year for different career paths.

**Nichole Hall – Certification**

* Nichole stated that space for the fall study group sessions have been reserved at Southeast Community College. There is no guarantee that the sessions will be able to be held on-site but they are hopeful.
* Nichole stated that instructors have been secured for the upcoming fall session.
* Nichole stated that the website has a new syllabus and the registration is updated and ready to go.
* Nichole mentioned that two of the five students from the last session have passed their SHRM-CP exam. Nichole has asked them for selfies with their certificates when they receive them to post on social media. One student volunteered to come to the fall session and give a testimonial about his experience taking the exam.

**Justin Schreier – Membership**

* Justin stated that we currently have 269 members, our goal is 300.
* Justin stated we had one new member last month and three new members join through State Conference.
* Justin stated that we had one member renew using the $25 special that was e-mailed out in May.
* Justin has updated the new member Q2 2020 dashboard in Dropbox.
* Justin discussed hosting a virtual game night. Amber suggested the idea for theme song trivia and thought it would be something fun for members to participate in. Justin was thinking he could host the game night on July 30th. Cindy stated we may need to do something like this for the December social as well. The board agreed this was a great idea and Justin will proceed with putting it together.

**Jenessa Keiser - College Relations (Absent)**

* No report.

**Jessica Reay – SHRM Foundation**

* No report.

**Angela Caldwell – Community Outreach (Absent)**

* Angela e-mailed the board and stated that she would not be in attendance. However, she has a lot of information to share and will be sending an e-mail out in the next few days.

**Amber Dingwell – Marketing/Social Media**

* Amber had e-mailed out our new website test site. She received some feedback and those items have been corrected. She stated we will move forward and be on the new website platform.
* Amber will be in contact with Zach letting him know that we are on the new platform.

Meeting adjourned at 12:20 p.m. The next board meeting is scheduled for Wednesday, August 5th, 2020 from 11:30 a.m. to 1 p.m. The meeting will be held via Zoom conference call.

ald