



## LHRMA CERTIFICATION STUDY GROUP SYLLABUS

### Spring\Summer 2021 Exam Window

The Certification Study Group sponsored by Lincoln Human Resources Management Association (LHRMA) is designed to assist Human Resource professionals in preparation for the new SHRM Certifications, SHRM-Certified Professional and SHRM-Senior Certified Professional. LHRMA uses the SHRM Learning System as the basis for the study group. You must apply to sit for the exam at [SHRMcertification.org](http://SHRMcertification.org) from 1/4/21 to 3/19/21 (standard application deadline 4/9/21). The examination period is 5/1/21 to 7/15/21.

| <u>DAY/DATE</u> | <u>TIME (CT)</u> | <u>SESSION\TOPIC</u>   | <u>FACILITATOR(S)</u>         |
|-----------------|------------------|--|-------------------------------|
| Mon., 02/08/21  | 5:30-8:30 p.m.   | #1: HR Competencies/ HR Stragic Planning                             | Ruth Jones, SHRM-SCP, SPHR    |
| Mon., 02/15/21  | 5:30-8:30 p.m.   | #2: HR Strategic Planning  | Ruth Jones, SHRM-SCP, SPHR    |
| Mon., 02/22/21  | 5:30-8:30 p.m.   | #3: Corporate Social Responsibility/Employment Law & Regs            | Trish Reimers, SHRM-SCP, SPHR |
| Mon., 03/01/21  | 5:30-8:30 p.m.   | #4 Employment Law & Regulations                                      | Trish Reimers, SHRM-SCP, SPHR |
| Mon., 03/08/21  | 5:30-8:30 p.m.   | #5: Learning & Development   | Katie Welp, SHRM-CP           |
| Mon., 03/15/21  | 5:30-8:30 p.m.   | #6: Structure of the HR Function/Org Effectiveness & Development     | Kellie Graham, SHRM-SCP, SPHR |
| Mon., 03/22/21  | 5:30-8:30 p.m.   | #7: Workforce Management, Employee & Labor Relations, Technology Mgt | Kellie Graham, SHRM-SCP, SPHR |
| Mon., 03/29/21  | 5:30-8:30 p.m.   | #8: Risk Management, Diversity & Inclusion, HR in the Global Context | Kellie Graham, SHRM-SCP, SPHR |
| Mon., 04/12/21  | 5:30-8:30 p.m.   | #9: Talent Acquisition/Employee Engagement                           | Luke Reiff, SHRM-CP           |
| Mon., 04/19/21  | 5:30-8:30 p.m.   | #10: Employee Engagement & Retention/Total Rewards                   | Luke Reiff, SHRM-CP           |
| Mon., 04/26/21  | 5:30-8:30 p.m.   | #11: Review/Final Practice Test                                      | Katie Welp, SHRM-CP           |

Location: Online via Zoom

For more information and to register for the study group by January 31, 2021 please visit: <http://lincolnhr.org/>

If you have any questions or special needs, please contact LHRMA's Certification Director Nichole Hall, 402-761-7002 (w), [certification@lincolnhr.org](mailto:certification@lincolnhr.org).