**LHRMA June Board Meeting Minutes**

**Wednesday, June 2, 2021**

**Present**: Amy Dorenbach, Jamie Mohrman, Nichole Hall, Micah Lindblad, Justin Schreier, Amber Dingwell, Maggie Hayek, Jessica Reay, Jannah Vanie, Robbie Seybert, Beth Hemphill

**Absent**: Lindsay Selig, Angela Caldwell, Jenessa Keiser

**Action Items:**

* Jamie will have Robbie review the final MOU for the Salary Survey.
* Jannah will look into hosting a LHRMA social event at the zoo in August.
* Justin will work on getting a postcard sent out to LHRMA members for the upcoming July program.
* Jannah and the programs subcommittee will work on promotional ideas for the July meeting.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is June 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lhrma0048@yahoo.com](mailto:lhrma0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.

**Amy Dorenbach - Secretary**

* Robbie made a motion to approve the May minutes in Dropbox. Amber seconded the motion. No board members opposed the motion.
* Amy stated that the Salary Survey is being reviewed and should be finalized soon. Distribution is expected to begin on Monday, June 7th.

**Maggie Hayek – Treasurer**

* May Financials:
* Total Income for May: $2,321.16
* Total Expenses for May: $3,162.37
  + Owl Camera and Protection Plan - $1,146.49
  + Best Places to Work Hand Clappers - $639.20
* Jannah made a motion to approve the May financials. Nichole seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Jamie Mohrman, President**

* Jamie stated that we did receive the invoice for the Salary Survey, our split of 35% is $9,625.00. This can be paid throughout the year or all at once. Gallagher will be sponsoring the survey for $5,000.00 which will be split with HRAM. Jamie will follow-up with Beth to see how many surveys have been purchased. Robbie confirmed that $1,500.00 will also be contributed through HR NE for the cost of the survey which will also be split with HRAM. Maggie stated that we can pay for the survey now and then get reimbursed at a later date. Jamie will have Robbie take one final look at the MOU and get that signed and sent back.
* Jamie stated that Fierce had reached out and asked for feedback on their presentation. If you have any feedback to provide, please e-mail Jamie directly.
* Jamie discussed Kate Bolz’s request that was mentioned at the last board meeting. Kate would like to have a conversation with the program subcommittee so she can share her thoughts. Jamie will get Jannah her information so they can work on getting a meeting set up for her to attend and get an agenda put together.
* Jamie discussed the Best Places to Work Celebration coming up next week. Lindsay will get the hand clappers to Pam Bourne. Jamie will not be able to attend the event so asked if a board member who is attending could speak at the event for 2-3 minutes about LHRMA. Justin volunteered to speak on behalf of LHRMA. Jamie will get Justin connected with Pam and Lindsay so details can be finalized.
* The board discussed resuming in person board meetings. It was agreed to have both an in-person and hybrid option for the July meeting. Robbie suggested providing lunch to board members at the July meeting and Jamie agreed. We will plan on having the meeting at Jamie’s office. She will provide additional details at a later date.
* Jamie questioned if a summer social is something that we still want to pursue. Micah had sent the zoo contact information to Jannah but she has not yet had a chance to follow-up. Jannah thought August may be a good time to try and hold this. Robbie suggested having it sometime after the school year begins on August 16th. Jannah will keep us posted on what she finds out.
* June Program Announcements
  + Early Bird Registration for the upcoming HR NE Conference has been extended through Friday, June 11th.
  + Justin will announce new members.
  + July in person meeting announcement.

**Lindsay Selig, Past President (Absent)**

* No report.

**Robbie Seybert, President-Elect**

* Robbie stated that the Unicameral has concluded its current session and will reconvene for a special session in the fall for redistricting.
* Robbie discussed a number of bills regarding paid leave, EEOC, Covid vaccines, etc. that are being discussed. Robbie stated that we could include some of the EEOC information from SHRM that was released in the newsletter or e-mail blast.

**Justin Schreier – Membership**

* Justin stated that we currently have 217 members. In May, we had 9 new members and 1 renewal, 3 of which came through NE SHRM.
* Justin discussed doing a mailing for our first hybrid meeting in July to reach some of our members. Board members thought this would be a great idea to help promote the meeting. Jannah stated that meeting details are still being finalized but should be wrapped up next week. Justin will coordinate with board members to get postcards sent out.
* Justin received a note from the HR Director at Allstate who he used to sit with regarding the Osher Lifelong Learning Institute. They offer courses for age 50+, there are no tests or grades and it is a free online event through Nebraska Public Media (formerly NET). “Aging in Nebraska – Planning for your Future” on August 17th. Justin was not sure how these events typically get added to the calendar. Amber stated that we just need to ensure that it does not conflict with anything that LHRMA currently has going on. Beth stated that events can be e-mailed to Zach and he will get them added to the website.

**Jannah Vanie – Programs**

* June Chapter Program: Tuesday, June 8th, 12 pm – 1 pm via Zoom.
* Topic: Executive Level Panel – Preparing to be a CHRO
* Presenter: Panel Includes Pam Benner, Christie Wilcox, Jan Garvin & April Rimpley
* July Chapter Program: Tuesday, July 13th, 12 pm – 1 pm
* Location - TBD
* Topic: Lincoln Littles
* Jannah mentioned that her last day at UBT will be tomorrow. She will e-mail the board her personal e-mail address to stay in contact with her.
* Jannah stated that she has received the Owl camera so we will just need to test it out prior to the hybrid meeting in July.
* Jannah requested that board members who are attending the June program have some questions prepared in case the audience is not very talkative.
* Beth stated that she does not yet have a count for the June meeting, Jannah will keep an eye out for that to see if the meeting needs to be promoted on social media.
* Jannah stated that in July, we are planning on going with a hybrid program model. She is currently researching venues for upcoming in person programs. They are also looking into catering for the meetings.
* The board discussed some fun promotions or swag that we could do for the July meeting with it being our first meeting back in person. Amber suggested gift cards or a raffle, Robbie suggested a membership special. The board discussed a number of different promotional ideas. Maggie suggested having July be a free meeting. The board agreed that we could purchase some larger technology items like an Ipad or Air Pods to give away at the July meeting and make it a member event.
* Jannah asked for additional assistance on finalizing July’s meeting plan. The board agreed that the sub-committee could work on this as a group. Jamie stated that they could plan this meeting with Kate Bolz so there are not two separate meetings. Jannah will plan this meeting for next week so board members can assign who needs to be in charge of what. Robbie suggested doing a high level plug at the June meeting for July’s meeting.

**Micah Lindblad – Workforce Readiness**

* No report.

**Nichole Hall – Certification**

* No report.

**Jenessa Keiser - College Relations (Absent)**

* No report.

**Jessica Reay – SHRM Foundation**

* No report.

**Angela Caldwell – Community Outreach (Absent)**

* No report.

**Amber Dingwell – Marketing/Social Media**

* Amber stated that she has some posts scheduled to go out highlighting how to receive credits for SHRM. She would like to highlight Community Outreach for July to help people understand what we do and what we are here for.

Board meeting adjourned at 12:50 p.m. The next board meeting is scheduled for Wednesday, July 7th, 2021 from 11:30 a.m. to 1 p.m. The meeting will be hybrid with both an in-person option at Jamie’s office or via Zoom conference call. Additional details to follow.

ald