



LHRMA CERTIFICATION STUDY GROUP SYLLABUS

Fall/Winter 2021 Exam Window

The Certification Study Group sponsored by Lincoln Human Resources Management Association (LHRMA) is designed to assist Human Resource professionals in preparation for the new SHRM Certifications, SHRM-Certified Professional and SHRM-Senior Certified Professional. LHRMA uses the SHRM Learning System as the basis for the study group. You must apply to sit for the exam at SHRMCertification.org from 6/1/21 to 11/9/21 (early bird application deadline 10/15/21). The examination period is 12/1/21 to 2/15/22.

<u>DAY/DATE</u>	<u>TIME (CT)</u>	<u>SESSION\TOPIC</u>	<u>FACILITATOR(S)</u>
Mon., 09/13/21	5:30-8:30 p.m.	#1: HR Competencies/ HR Strategic Planning	Ruth Jones, SHRM-SCP, SPHR
Mon., 09/20/21	5:30-8:30 p.m.	#2: HR Strategic Planning	Ruth Jones, SHRM-SCP, SPHR
Mon., 09/27/21	5:30-8:30 p.m.	#3: Corporate Social Responsibility/Employment Law & Regs	Trish Reimers, SHRM-SCP, SPHR
Mon., 10/04/21	5:30-8:30 p.m.	#4: Employment Law & Regulations	Trish Reimers, SHRM-SCP, SPHR
Mon., 10/11/21	5:30-8:30 p.m.	#5: Learning & Development	Katie Welp, SHRM-CP
Mon., 10/18/21	5:30-8:30 p.m.	#6: Structure of the HR Function/Org Effectiveness & Development	Kellie Graham, SHRM-SCP, SPHR
Mon., 10/25/21	5:30-8:30 p.m.	#7: Workforce Management, Employee & Labor Relations, Technology Mgt	Kellie, Graham, SHRM-SCP, SPHR
Mon., 11/01/21	5:30-8:30 p.m.	#8: Risk Management, Diversity & Inclusion, HR in the Global Context	Kellie, Graham, SHRM-SCP, SPHR
Mon., 11/08/21	5:30-8:30 p.m.	#9: Talent Acquisition/Employee Engagement	Luke Reiff, SHRM-CP
Mon., 11/15/21	5:30-8:30 p.m.	#10: Employee Engagement & Retentions/Total Rewards	Luke Reiff, SHRM-CP
Mon., 11/22/21	5:30-8:30 p.m.	#11: Review/Final Practice Test	Katie Welp, SHRM-CP

Location: Jack J. Huck Continuing Education Center, 301 S. 68th St. Place, Lincoln, NE with an option to join virtually via Zoom.
Room Number: 401

For more information and to register for the study group by August 30, 2121 please visit: <http://lincolnhr.org/>

If you have any questions or special needs, please contact LHRMA's Certification Director Nichole Hall, 402-761-7002 (w), certification@lincolnhr.org.