**LHRMA July Board Meeting Minutes**

**Wednesday, July 7, 2021**

**Present**: Amy Dorenbach, Jamie Mohrman, Nichole Hall, Justin Schreier, Amber Dingwell, Jessica Reay, Jannah Vanie, Robbie Seybert, Beth Hemphill, Lindsay Selig, Angela Caldwell, Jenessa Keiser, Micah Lindblad

**Absent**: Maggie Hayek

**Action Items:**

* Beth will gather information on membership updates that may be available for the website to assist with membership tracking.
* Amber will continue marketing the salary survey.
* Maggie will post the June financials in Dropbox.
* Justin will continue researching venues for the August social event.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is July 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lhrma0048@yahoo.com](mailto:lhrma0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.
* Beth had reached out to John for some website updates. He just got back to her and stated that there may be some membership updates through WordPress that could be beneficial to us to help track membership. He is getting her additional proposals and information on this. Beth stated there would be additional payment capabilities with this as well. Beth will get the board additional information and pricing as she learns more.

**Amy Dorenbach - Secretary**

* Robbie made a motion to approve the June minutes in Dropbox. Lindsay seconded the motion. No board members opposed the motion.
* Amy stated that the Salary Survey has been distributed to participants and is saved in Dropbox. Jamie suggested doing another marketing push for the survey. Robbie suggested getting some quotes from individuals who had purchased the survey and the value that it provided. Jenessa suggested adding a rolling banner to the LHRMA website. Amber will work on these items.

**Maggie Hayek – Treasurer (Absent)**

* June Financials:
* Total Income for June: Will be posted in Dropbox.
* Total Expenses for June: Will be posted in Dropbox.
* Please see the full financial reports in DropBox for additional details.

**Jamie Mohrman, President**

* Jamie would like to continue to promote and market the salary survey.
* Jamie discussed that Kate Bolz with the Chamber of Commerce is still interested in doing a special program with LHRMA to promote some of the cities initiatives with job availability. She does not believe the mayor would be interested in attending but believes other staff may be interested. Angela and Robbie stated that they would be happy to help with this. Jamie will get a call scheduled.
* July Program Announcements
  + Jamie would like board members who are in attendance at the July program to introduce themselves and give a brief description of what their role on the board is and what their program does.
  + Jannah reminded board members who are attending to register on the website in order to get a proper headcount for food.
  + Nichole will announce the upcoming fall study group.
  + Justin and Jannah will announce the upcoming social event in August.
  + Angela will announce volunteer opportunities for this fall.
* Jamie discussed reimbursement for the HR NE State Conference which will be virtual again this year. LHRMA will provide both days paid for any board members who attend. If registered and attending, submit your reimbursement to Maggie.

**Lindsay Selig, Past President**

* No report.

**Robbie Seybert, President-Elect**

* Robbie stated that the Unicameral is out of session. A special session will be coming up for redistricting in September. He does not see this having any huge implications in the short term in regards to employment law.
* Robbie discussed a couple of year end transition items:
  + Robbie asked the board to review and update their job descriptions.
  + Robbie stated that his secretary, Stacy Grant will be calling to schedule lunch in July or August to discuss 2022-2023.
  + Robbie and Jamie discussed reviewing Beth’s job description and will be looking at a pay adjustment for the role. Jamie will be spearheading this task.

**Justin Schreier – Membership**

* Justin stated that we currently have 223 members. In June, we had 9 new members and 1 renewal, 5 of which came through NE SHRM.
* Justin and Nichole have discussed that if individuals take the certification course to provide them with a free LHRMA membership for the year.
* Justin stated that 330 July in-person meeting flyers were mailed to members and last year’s non-renewals.
* Justin met with Kristy Krakoff from SHRM to get a chapter list and an update template. They discussed the membership discrepancy. Kristy is going to send him what she has and a template to get it updated.
* Justin stated that the August social is tentatively scheduled for Thursday, August 12th. He discussed a couple of venue options including Deer Springs and Art & Soul. Justin will reach out to White Elm and Bin 105. Jannah also suggested renting a park shelter and setting up games outside. Jamie suggested Boiler as well.

**Jannah Vanie – Programs**

* July Chapter Program: Tuesday, July 13th, 11:30 am – 1 pm
* Location – Del Ray Ballroom
* Topic: A New Perspective on Employee Benefits - How do you recruit and retain talent in today’s post-pandemic world?
* September Chapter Program: Tuesday, September 14th, 11:00 am – 1 pm
* Location – TBD
* Topic: Data Driven Decision Making – HR Analytics
* Jannah will schedule a subcommittee meeting for this fall to finalize programs for the rest of the year.

**Amber Dingwell – Marketing/Social Media**

* Amber ordered approximately 24 slim Yeti can holders that we will be able to use for giveaways or baskets.
* Amber thanked the board for sharing and liking her posts. She has seen a large increase of activity on our social media platforms.

**Micah Lindblad – Workforce Readiness**

* Micah suggested the new event space at Innovation Campus, the Scarlet Hotel to Jannah for future events. Jenessa stated she could reach out to a contact that she has at UNL to get additional information on this.

**Nichole Hall – Certification**

* Nichole discussed the upcoming Fall Study Group which will begin on September 13th and stated that the syllabus has already been finalized.
  + SCC is reserved, the room will be set up for both a Zoom option as well as on-site.
  + Feedback from the Zoom only session was positive as it allowed individuals from out of town to participate.
  + Five individuals have already shown interest in the fall group.
  + All instructors have committed to return and teach the fall group.
* Jamie stated that the feedback from other chapters on the online study group was very positive.

**Jenessa Keiser - College Relations**

* No report.

**Jessica Reay – SHRM Foundation**

* Jessica shared a screenshot of what LHRMA has been credited for from the SHRM foundation. Lindsay stated that the $250 was a chapter donation to have Delite speak at a LHRMA meeting. The $30 donation was from Nichole in January.
* Jessica reminded all board members that per our bylaws, each board member needs to donate $30 to the SHRM foundation on an annual basis.
* Jessica stated that the plan is to still do a basket raffle for the SHRM Foundation at the November meeting.

**Angela Caldwell – Community Outreach**

* Angela stated the first employLNK job fair will be held in-person. She discussed LHRMA sponsoring breakfast for the event and then we could have the LHRMA membership cards at the tables. The total should be less than $200 at Hy-Vee for fruit and bagels. We could also have a board member speak at the event and talk about who we are and what we do. The date on this is not yet set but Angela will talk to them and keep the board posted.
* Angela discussed a Veteran pre-job fair prep event. This would occur the day before the job fair. Individuals with LHRMA could assist with resumes, interview questions, etc. If they do an in-person job fair this year (already had calls, awaiting confirmation) this would provide volunteer opportunities for individuals.
  + Lindsay suggested doing a legal update program in October with the basket raffle. In November, we could then do the Diversity and Inclusion meeting that includes veterans with the Toys for Tots Drive. The board agreed to proceed with this plan.

Board meeting adjourned at 12:50 p.m. The next board meeting is scheduled for Wednesday, August 4th, 2021 from 11:30 a.m. to 1 p.m. The meeting will be hybrid with both an in-person option at Jamie’s office or via Zoom conference call. Additional details to follow.

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