*Do you love finding the right people for the right roles? Are you passionate about leading others and developing recruiters?*

ReSource Pro is looking for a **Talent Acquisition Team Lead** to join our HR Team! This role will lead a team of recruiters, manage full-cycle recruitment efforts, and partner across the organization to identify, engage, and select the high-quality talent we need to grow our teams across the US. In addition to team leadership, this role will lead projects that contribute to and improve the Talent Acquisition function. We’re seeking a partner who understands the importance of building relationships, crafting an incredible hiring experience, and sourcing top talent.

Preference will be given to candidates based in Lincoln or Omaha, Nebraska.

**The Role:**

* Lead a team of recruiters and oversee full-cycle recruitment efforts for roles across the US
* Mentor, coach, and develop team member’s capabilities on sourcing, screening, interviewing, and selection
* Apply recruiting best practices and deliver a 5-star candidate experience
* Partner with hiring managers to define selection processes specific to job needs
* Manager the offer/no-offer discussions and ensure hiring teams are leveraging data points as the basis for decisioning
* Own recruitment for strategic-level hires (Director-level and above) and screen candidates based on hiring team requirements
* Anticipate issues across the pipeline and raise flags when the team is in danger of not hitting recruitment targets
* Utilize sourcing skills to search for passive candidates and build future candidate pipelines
* Coach and train hiring managers on talent acquisition processes, systems, and best practices
* Lead Talent Acquisition projects to enhance recruitment, onboarding, and team functions

**Qualifications:**

* 5-7 years of human resource experience, with a focus on talent acquisition
* 3 years of experience leading and/or supervising recruiters
* Bachelor’s degree in human resources, business, or a related field
* Team player, customer-centric mindset, and exceptional communication skills (verbal, written, and presentation)
* Technology master skilled in hiring assessment platforms, applicant tracking systems, onboarding platforms, and Excel

**Benefits & Perks:**

* 100% paid employee health insurance on Day 1
* Eligible for all medical, dental, and vision benefits on Day 1
* 401k with employer match, vested on Day 1
* Generous PTO plan with paid holidays + floating holidays
* Development and growth opportunities
* Comprehensive wellness program and prioritization of employee health

Are you ready to join our team? **APPLY NOW!**