**Lincoln, Nebraska**

**Director of Human Resources**

**Lincoln, NE (pop. 290,000).** A dynamic and vibrant capital city, Lincoln seeks candidates with a highly collaborative, progressive, and innovative approach to human resources management and organizational development. Lincoln is home to various universities and colleges, including the University of Nebraska flagship campus. The community is on the forefront of technology growth and expansion and offers an outstanding quality of life with many miles of bike trails and plentiful parkland. The Lincoln Public School system is one of the leading districts of the Midwest. The city offers a vibrant cultural scene that includes local theatre, symphony, museum, and a thriving arts community and outstanding dining and entertainment options.

The Director of Human Resources serves the City of Lincoln and Lancaster County, supporting over 3,000 city and county employees. The City of Lincoln is a full-service city operating under a strong mayor form of government. Lancaster County is led by a five-member elected board that represent both urban and rural areas of the county. The County also has constitutionally elected department leaders. Most of the city and county employees are represented by collective bargaining agreements.

The Director of Human Resources serves on the executive leadership team and oversees a staff of twenty who work in six divisions: Administration, Benefits, Classification and Compensation, Employment, Police and Fire Pension and Risk Management. The department is also adding two new positions to support organizational development and training as well as the first administrator for diversity, equity, and inclusion.

Candidates should be visionary and strategic, committed to excellence in customer service and a desire for ongoing innovation in human resources management and organizational development. In addition, candidates must have excellent communication and interpersonal skills, an inclusive management style and the ability to build strong partnerships and consensus at all levels of the city and county.

Candidates should also have:

* A Bachelor’s degree with major coursework in business, public administration, human resources, or a related field.
* Demonstrated experience in human resources management and/or supervision, preferably in an organization of similar size and/or complexity.
* Experience in HRIS systems, employee engagement and training are highly valued.
* Experience with collective bargaining is desirable.
* PHR/SPHR or SHRM-SCP credentials are a plus.
* Any equivalent combination of training and experience that provides the desired skills and knowledge.

Starting salary range is $125,000 - $175,000 DOQ with excellent benefits. Interested candidates should apply online at [www.govhrusa.com](https://govhrusa.applytojob.com/apply/B2h4J5crQw/Lincoln-NE-Director-Of-Human-Resources) by January 14, 2022, with a resume, cover letter and contact information for 5 professional references to Charlene Stevens, Senior Vice President, GovHR USA 630 Dundee Rd. Northbrook, IL 60062. Tel: (224)282-8314. Interviews with the City of Lincoln are anticipated for late February 2022. The City of Lincoln is an Equal Opportunity Employer*.*

[**PLEASE CLICK HERE TO APPLY**](https://govhrusa.applytojob.com/apply/B2h4J5crQw/Lincoln-NE-Director-Of-Human-Resources)

***Brochure coming soon***