



## 1<sup>st</sup> Job-Lincoln – Quick Fact Sheet for Employers

*By encouraging employers to participate in community activities through corporate volunteering, a business contributes to building better communities for everyone.*

### What is 1<sup>st</sup> Job-Lincoln?

1<sup>st</sup> Job-Lincoln is a program designed to match high school students with a demonstrated aptitude for IT with an opportunity at your company. By participating in 1<sup>st</sup> Job-Lincoln, students get real-life experience and your company gains access to the brightest tech talent pipeline growing within our high school system. 1<sup>st</sup> Job-Lincoln is put on by the Workforce Readiness Committee (WRC) of the Lincoln Human Resource Management Association (LHRMA).

### Student Skill Sets:

Network & Cybersecurity	Programing		
Hardware and software installation	DOS	Eclipse	C#
Analyzing computer and network issues	Linux	HTML 5	Android
Working on a command line	Python	CSS3	MySQL
Working with batch files	Database design	Filezilla	SQL
Researching projects	Microsoft Access	Mobile app dev.	Xcode
Building Ethernet cables	Java	iOS	And more!
Project planning	Swift		
Cybersecurity Tasks			

**Self-identified skills:** Blender 3D, Gimp, Krita, WordPress, iMovie, C#, Visual Basic, JavaScript, PHP, Python, Windows Office, Linux, Accounting, Adobe Creative Suite (Illustrator, InDesign, Dreamweaver, Fireworks, Flash, Photoshop, Premiere)

### Students come prepared for the internship:

In order to make this program successful for the student and the Champion Employer:

- Students are required to participate in a formal workforce preparedness program designed and delivered by HR and other workforce professionals to create awareness in the students of the importance of attitude, appearance, and accountability as an applicant and intern.
- WRC Committee members act as “buddy advocates” to the students and the employers during the length of the internship to address any challenges or concerns.

### **Internship parameters for Champion Employers:**

- To participate in the program, complete our [on-line registration form](#) by **March 4, 2022**. Participation does not commit an employer to hire a student intern if there is no match.
- Submit a brief job description of the internship position.
- Designate a representative(s) and decision-maker(s) to attend a *complimentary*, informational luncheon about next steps of the program, followed by our Job Fair where your company is promoted and you have the opportunity to meet qualified, interested students (approx. 2-hour time commitment on **March 31<sup>st</sup>, 2022**).
- Internship period: Late May – mid-August. A minimum of 20 hours a week is recommended to give the student a rich internship experience.
- Paid internship of at least minimum wage. Historically, the average wage paid to a 1<sup>st</sup> Job-Lincoln student was in the \$10-12 range.
- Employers may be eligible for grant funds through InternNE! Apply early as funds are available on a first-come, first-served basis; certain stipulations apply. Please contact Rose Baker at 402-471-1559 or [Ded.InternNE@nebraska.gov](mailto:Ded.InternNE@nebraska.gov).

### **Want to see more information about 1<sup>st</sup> Job-Lincoln?**

Website: <http://lincolnhhr.org/1st-job-lincoln/>

### **Interested in becoming a Champion Employer? Questions?**

Contact Stacy Grant, Workforce Readiness Director

402-436-1382

[sgrant@lps.org](mailto:sgrant@lps.org)

**Register directly on-line at:** <http://lincolnhhr.org/employer-sign-up/>