**LHRMA February Board Meeting Minutes**

**Wednesday, February 2, 2022**

**Present**: Beth Hemphill, Amy Dorenbach, Jill Ward, Robbie Seybert, Jessica Citta, Justin Schreier, Peyton Carney, Stacy Grant, Nichole Hall, Genelle Moore, Julia Messineo

**Absent**: Jamie Mohrman, Amber Dingwell

**Action Items:**

* Genelle and Justin will work on reaching out to organizations regarding a volunteer partnership with LHRMA.
* Peyton and Jamie will work on finding ways to reduce food cost at programs with individuals who register and do not show up.
* Nichole will work on finding out if the individuals signed up for the SHRM study group are current local chapter members.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is February 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lhrma0048@yahoo.com](mailto:lhrma0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.
* Beth stated that as of yesterday, 56 individuals have registered for the February program. Of those, 36 are in person and 20 are virtual. She anticipates more will register with the reminder e-mail.

**Amy Dorenbach, Secretary**

* Genelle made a motion to approve the January minutes in Dropbox. Jessica seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer and SHRM Foundation Director**

* Jill stated that she has been receiving phishing e-mails from the president e-mail (Robbie) so she will be double checking any payments that need to be made.
* January Financials:
* Total Expenses for January: $11,694.32
  + SHRM Learning System
  + Program
* Total Income for January: $11,417.37
  + Membership
  + Yearly Program Renewals
  + SHRM Certification Group
* Financial Review and Taxes Update
* Maggie was able to get the 1099’s sent out in January.
* Krystal is continuing to work on the financial review and taxes.
* Stacy made a motion to approve the January financials; Genelle seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie stated the LHRMA clothing has arrived and has been distributed to new board members.
* Robbie stated that our membership numbers have dramatically improved since last month. He gave kudos to everybody who has helped with this. He would like to see our membership numbers be around 300 and stated that we are well on our way to that number.
* Robbie reminded board members that we need to brand from our LHRMA position and not our business organization with all of communication. This will ensure we stay consistent.
* Robbie let board members know that LHRMA does have a PO Box located downtown. Typically, Beth goes in and checks this once a month but will begin checking it twice a month. As she goes through the mail, she will also do a mail log which will be located in Dropbox.
* Program Announcements
* Julia will announce the UNL chapter members in attendance.
* Stacy will make an announcement regarding First Jobs Lincoln.

**Jamie Mohrman, Past President (Absent)**

* No report.

**Jessica Citta, President-Elect**

* No report.

**Justin Schreier, Membership**

* Justin stated that we currently have approximately 212 members. Last month, we were at 130 members. Justin gave kudos to Beth for all of the behind the scenes she work she has done with getting the membership list updated.
* Justin included the LHRMA Membership File for board members to access.
* Justin worked on revising the language for the company membership pilot messaging. This language is saved in Dropbox and the board reviewed it. Justin suggested we can learn things from the program this year and discuss expanding it next year.
* Justin discussed an April Membership Event Proposal. This is something that we have not done in the past. Jessica and Justin talked and thought it might be nice to have a hands on volunteer event for LHRMA members. Justin proposed contacting the food bank or some other activity. He was thinking an April timeframe would be good.
* Other board members suggested the Center for People in Need, People’s City Mission, or the food bank.
* The board agreed this would be a good idea. Robbie stated that we do need to think about Covid and may want to delay the timeframe a little bit. Robbie would like to be able to maximize our impact for whatever path we choose to pursue.
* Robbie questioned if we also want to accept donations, make a donation on behalf of LHRMA, or do a matching campaign. Beth stated that we can get a link for donations set up.
* Genelle and Justin will contact these organizations and ask about an April through June timeframe.
* Justin accepted a new role effective February 14. Please do not e-mail Experian. Please e-mail: [justin.r.schreier@gmail.com](mailto:justin.r.schreier@gmail.com).
* Robbie stated that he had asked Jessica to assist Justin with the membership program. Beth is also aware of many large organizations who do not have any LHRMA members so they will work on addressing some of these companies and continue to work on getting membership numbers up.

**Peyton Carney, Programs**

* February 2022 Program
* Location: Del Ray (confirmed)
* Speakers: Panel – Bryan Seck, Kaylie Hogan-Schnittker, Mackenzie Rath from TalentPlus and a representative from Monolith.
* Catering: Premier (Bruschetta chicken, rice, vegetable). Invoice will be sent this week.
* March 2022 Program
* Location: SCC Continuing Ed Building. Confirmed.
* Speaker: T Marni Vos (Comedian). Confirmed.
* Catering: Chef Au Chef (Taco Bar). Confirmed.
* April 2022 Program
* Location: SCC Continuing Ed Building (confirmed)
* Speaker: Dr. Combs (D&I Focus). (in-progress with Genelle)
* Catering: Chef Au Chef (Menu TBD) Confirmed.
* May 2022 Program
* Location: SCC Continuing Ed Building (confirmed)
* Speaker: Tough Conversations panel (in-progress with Peyton/Jamie)
* Catering: Isles Pub and Pizza (in-progress)
* Peyton stated that in January there were quite a few people who registered and did not attend. She and Jamie are going to discuss ways they can reduce the food cost with people registering and not attending.

**Amber Dingwell, Marketing (Absent)**

* February Topics to Promote
* Programs
* Best Places to Work
* DEI Prep
* Update on study group

**Stacy Grant, Workforce Readiness**

* Stacy stated that her and her committee had their first meeting. The website has been updated with information.
* Stacy discussed the celebration event and stated they will set the date for that.
* Stacy stated they have set dates for the ACE IT Day. This includes mock interviews and a job fair.
* Stacy has reached out to Micah and received some of the swag items to hand out, including the t-shirts.
* Stacy and her committee have been reaching out to employers to engage.

**Nichole Hall, Certification**

* Nichole stated there are 8 participants registered for the Spring/Summer Study Group, with possibly 2 more. The sessions begin February 7.
* Nichole spoke with a previous Certification chair who stated that at one point, they had 20 individuals in a class and it was too many. Nichole believes 10 students may be our target number.
* Nichole is going to find out if any of these students are members of another chapter and if not, get them a LHRMA membership.

**Genelle Moore, Diversity and Inclusion**

* Genelle contacted Dr. Combs. She requested a zoom presentation and is still working on her presentation. Genelle will check back in with her in another week or two.
* Genelle contacted the Ponca Tribe of Nebraska – WIONA-INA (Workforce Innovation and Opportunity Act-Indian and Native American Program). She received basic information and they provide basic services, housing, interview preparation, attire, and education (UNO). Genelle does not believe this will necessarily be an opportunity for LHRMA.
* Genelle stated the January D&I Committee had a huddle and discussed a LHRMA-October possible guided roundtable discussion presented by the D&I Committee.
* Genelle stated the January D&I Committee huddle also discussed a possible luncheon book review/discussion with interested membership.
* Genelle e-mailed Zach a resource to add to the website - February Educational Resources – “You’ll Never Believe What Happened To Lacey”, Is Racism Really That Bad? Amber Ruffin and Lacey Lamar.  "Amber and Lacey have the gift of making you comfortable enough to laugh at events that will also make you cringe. This book is an opportunity for black people to know you're not alone in how you've experienced the world. And for everyone this book is a chance to see a layer of this world that you might have been blind to. You'll leave both with a laugh and a little more knowledge."—Roy Wood, Jr., correspondent, The Daily Show with Trevor Noah.

**Julila Messineo, College Relations**

* Julia stated that representatives from UNL will be attending the February program.
* Julia is meeting with a representative at UNL tomorrow to discuss shifting the mentorship program and what other needs they may have.
* Julia is working on revamping the mentee program due to low mentee applications.
* Julia has reached out to Doane and was able to get a contact. It is looking like it may involve getting connected with Master’s level students.
* Julia has reached out to Wesleyan but it may not be a viable option due to how they are structuring their meeting efforts. She does have a meeting set up to see how she can get into contact with the professors.

Meeting adjourned at 12:40 p.m. The next board meeting is scheduled for Wednesday, March 2, 2022 from 11:30 a.m. to 1 p.m. The meeting will be held at LPS (5910 O Street – Room 100).

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