**LHRMA May Board Meeting Minutes**

**Wednesday, May 4, 2022**

**Present**: Beth Hemphill, Amy Dorenbach, Jill Ward, Robbie Seybert, Jessica Citta, Justin Schreier, Stacy Grant, Nichole Hall, Amber Dingwell, Genelle Moore, Julia Messineo

**Absent**: Peyton Carney, Jamie Mohrman

**Action Items:**

* Stacy will work on updating the board members contact list and get it e-mailed out to all board members.
* Beth will e-mail the board the large company discount code.
* Board members will ensure their contact information is correct on the website and updated with Stacy.
* Amber will work on getting new pictures of the board for the website.
* Julia will e-mail out information to the board for the speaker database so we can share with any contacts who may be interested.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is May 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lhrma0048@yahoo.com](mailto:lhrma0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.
* As of yesterday, 42 individuals have registered for the May program, 23 of which will be virtual.

**Amy Dorenbach, Secretary**

* Stacy made a motion to approve the April minutes in Dropbox. Amber seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer and SHRM Foundation Director**

* April Financials:
* Total Expenses for April: $4,946.24
  + Program: $1,000.00
  + Certification Study Group: $1,065.00
  + HBE Auditor: $925.00
* Total Income for April: $10,535.70
  + Membership: $1,000.00
  + SHRM: $9,112.27 – these are funds from SHRM for LHRMA members that attended the HR NE Conference.
* Justin made a motion to approve the April financials; Jessica seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie stated that the September and October program meeting topics will be switching due to speaker availability. Beth will update this in the newsletter and Amber will post on social media as the date gets closer.
* Robbie discussed the HR NE Conference. Due to the hybrid scenario, there will no longer be a single day registration price. If a board member needs LHRMA to cover the registration fee, work will Jill to do the registration so no reimbursement is needed. Dates for the conference are August 24 – August 26. HR NE Conference pricing is indicated below:
* Dual Membership (SHRM and LHRMA) - $375.00
* SHRM Only Members - $450.00
* Local Affiliated Chapter Member Only - $450.00
* Non-Affiliated Chapter Member - $550.00
* Student Chapter Member - $25.00 (no price difference for early bird)
* Robbie requested board members to update the website with their new contact information. Please review it to ensure your information looks correct. Stacy will work on updating the contact list to send out to all board members.
* Program Announcements
* Justin will announce the Center for People in Need membership event.
* Julia will make an announcement for summer mentors.

**Jamie Mohrman, Past President (Absent)**

* Panelists for the May Program have been confirmed. Speakers are as follows:
* Gail Sutter with Continuum EAP, Melissa Carpenter with Bryan Health, John Leonard Harris with Encouragement Unlimited and Lauren Conger with CompanyCam.
* Waiting on an Excel Award Confirmation, this could happen by May 10.
* Working on the June Program and will be confirming Brett Wells as the speaker.

**Jessica Citta, President-Elect**

* No report.

**Justin Schreier, Membership**

* Justin stated that we currently have 246 members, this is up eight from our last meeting.
* Justin discussed the upcoming May Membership Event – Service Project.
* Center for People in Need Service project date is May 14, 2022 from 9 a.m. to noon.
* Currently 17 individuals are registered, this includes 13 members plus 4 children. The board discussed if it is okay for children to attend. The consensus was that children approximately 10 and older would certainly be helpful, any younger than that and it could be a distraction.
* Justin will reach out to Zach to post on website.
* Justin discussed a membership discount for large companies with 1 or fewer LHRMA members.
* LHRMA will offer a $25 discount and membership through 2022
* Justin will personally contact 8 companies which include: Hudl, Spreetail, CHI, JEO, Ameritas, Pfizer, Olsson and Associates and Allo. He is open to other board members suggestions as well. If you know anybody within these companies HR departments, reach out to Beth and Justin.
* Beth will e-mail the large company discount code out to all board members. If you would like to share it with a company, simply Bcc Justin, Beth, Jessica and Robbie so they are kept in the loop.
* NE SHRM Conference Discount
* LHRMA will offer a $25 discount and membership through 2023 when paired with the HR NE SHRM Conference.

**Peyton Carney, Programs (Absent)**

* May 2022 Program
* Location: SCC Continuing Ed Building. Confirmed.
* Speaker: Tough Conversations panel. Confirmed.
* Catering: Isles Pub and Pizza (In-Progress).
* June 2022 Program
* Location: SCC Continuing Ed Building. Confirmed.
* Speaker: Brett Wells with HR Analytics
* Catering: TBD

**Amber Dingwell, Marketing**

* Amber suggested getting some new photos of the board for the website. Robbie suggested that board members could wear their LHRMA apparel. Amber will work on getting this set up.

**Stacy Grant, Workforce Readiness**

* Stacy stated that the Workforce Readiness Committee met on Friday, April 29 to assign “Buddies” for the Champion Employers and to start planning the Celebration Event that will be held in mid to late July at Assurity. “Buddies” will be contacting employers about where they are in the interviewing and hiring process. Assurity has hired one and LPS is in the process of hopefully hiring two at this point.

**Nichole Hall, Certification**

* Nichole stated that the Spring 2022 study group concluded on April 25.
* An evaluation was sent to the group members on May 3. She hopes to start getting those back soon.
* Instructors received a $75 Amazon gift card per session instead of $50 per session.
* Nichole asked individuals to let her know when they take the exam so she can plan some sort of recognition for those that pass. Amber suggested asking individuals to tag LHRMA in any social media posts announcing that they have passed.
* Robbie suggested asking one participant who passed to attend a LHRMA program meeting and discuss why they participated in the study group, why they wanted to take the test, etc.
* Robbie stated that if any board members want to participate in the study group and take the exam for the SHRM Certification that LHRMA would sponsor them.
* Nichole announced that the Fall 2022 study group starts in September and she already has a waiting list started.
* Robbie stated that if participating in the study group was a financial hardship for any students graduating, LHRMA could discuss providing some scholarships. Julia will keep this in mind when working with college students.

**Genelle Moore, Diversity and Inclusion**

* No report.

**Julia Messineo, College Relations**

* Julia stated the summer mentorship program information has been sent to UNL, Wesleyan and Doane.
* Forms are due the last week of May and the program will kick off in June.
* Julia stated that we have not received any sign-ups for the speaker database. Robbie suggested that all board members be an option unless they wish to specifically opt out.
* Nichole requested that Julia e-mail information out to board members in case they have anybody that may be interested.
* Julia let board members know that the upcoming May Service Event is the same day as UNL graduation so that may be why some individuals have not registered.

Meeting adjourned at 12:20 p.m. The next board meeting is scheduled for Wednesday, June 8, 2022 from 11:30 a.m. to 1 p.m. The meeting will be held at LPS (5910 O Street) or via Zoom.

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