**LHRMA August Board Meeting Minutes**

**Wednesday, August 10, 2022**

**Present**: Beth Hemphill, Amy Dorenbach, Robbie Seybert, Justin Schreier, Stacy Grant, Genelle Moore, Julia Messineo, Jamie Mohrman, Jessica Citta

**Absent**: Amber Dingwell, Peyton Carney, Nichole Hall, Jill Ward

**Action Items:**

* Amy will work with Jill to determine how much income has been received for the salary survey.
* Stacy will send the board a survey with proposed strategic planning dates.
* Justin will reach out to a couple of venues to discuss a fall membership social event.
* Jamie and Peyton will begin planning the December social at Lincoln Zoo Lights.
* Stacy will send a survey out to interested board members for proposed program committee meeting dates to begin discussing 2023 programs.
* Genelle will e-mail information regarding the September program to Beth, Amber and Nichole.
* Stacy will put together a write up regarding First Jobs Lincoln for the monthly newsletter.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is August 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail (lhrma0048@yahoo.com). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.
* Beth stated that the website has been updated with the referral for the membership challenge. She is working with Nebraska Digital on getting a report pulled for this.

**Amy Dorenbach, Secretary**

* Genelle made a motion to approve the June and July minutes in Dropbox. Stacy seconded the motion. No board members opposed the motion.
* Amy will work with Jill to see how much income LHRMA has received for the salary survey for 2021 and 2022, to date.

**Jill Ward, Treasurer and SHRM Foundation Director (Absent)**

* July Financials:
* Total Expenses for July: $5,037.46
	+ Stadium horns were purchased for Best Plates to Work for two years (2022 and 2023). This amount was $2,383.68.
	+ SHRM Conference Registration for 2023 was made for Robbie. This amount was $1,295.00.
	+ The Lincoln Journal Star was paid $444.00.
* Total Income for July: $11,559.28
	+ A transfer of $10,000.00 was made from the savings account to the checking account to help cover expenses.
	+ There was a deposit made on July 26 for $1,194.00; $500.00 was from sponsorship and the rest was from HRAM.
* Genelle made a motion to approve the June and July financials; Stacy seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie reminded board members to promote State Conference which is coming up in two weeks (August 25 and 26).
* Robbie proposed that the board do an overnight Strategic Planning/team building session in Nebraska City towards the end of September. He suggested either a Thursday night or Sunday night. All accommodations would be covered by LHRMA. Stacy is going to send out a survey to see what date would work best for everyone.

**Jamie Mohrman, Past President**

* Jamie stated that she is working with Peyton on program planning. Additional information is below.
* Jamie confirmed that the programs for the rest of the year have been finalized.

**Jessica Citta, President-Elect**

* No report.

**Justin Schreier, Membership**

* Justin stated that we currently have 288 members. This is up 16 from our last meeting and includes 3 referral members.
* Justin stated that LHRMA has registered 15 new members from the $25OFF special and 12 new members from the NE SHRM special.
* Justin discussed an August or September membership social event. If you have any ideas, reach out to him. This may need to be delayed to a September or October time line.
* Justin will reach out to Roca Berry Farms to see what options they have available.
* Jamie suggested Bloom Where You’re Planted. Justin will look into this option as well.

**Peyton Carney, Programs (Absent)**

* No meeting in August – Encourage others to attend State Conference (August 25 and 26).
* September 2022 Program
* Topic: Diversity & Inclusion. Confirmed
* Location: SCC Continuing Ed Building. Confirmed.
* Speaker: Diversity & Inclusion Panel with Moderator. Confirmed.
* Catering: In-Progress
* September 2022 – Cara Kirsch Special Program – Focused on Benefit Trends
* September 22nd; 8 a.m. – 10 a.m.
* The Foundry; 211 N. 14th Street, Lincoln, NE 68508; Namia Room
* Bagels and Joe coffee will be served
* October 2022 Program
* Topic/Speaker: LPS Superintendent. Confirmed
* Location: SCC Continuing Ed Building. Confirmed.
* Catering: In-Progress
* November 2022 Program
* Topic: Potential Supreme Court and Election Update. Confirmed.
* Location: TBD
* Speaker: Sue Loerts with Jackson Lewis. Confirmed.
* Catering: TBD
* December 2022 Social
* The board discussed doing Zoo Lights as more of an appreciation event versus a networking event.
* Robbie suggested doing a 30-minute networking event where we could give away multiple gift cards with the budget being approximately $500.00. The board agreed to move ahead with this plan.
* Moving Forward – Programs Proposal
* 2022 Meetings: Board Member volunteer to greet, help set up/tear down food/catering
* 2023 Proposal:
	+ Advisory committee for programs: Help gather program topics/ideas/speakers and create proposal for LHRMA Board. Board members can also serve on this committee if interested.
	+ Add Programs Committee member to help coordinate programs. Help with “day of” logistics, etc. This person could serve as a “pipeline”/successor for board positions.
	+ Stacy will send out some survey dates for the program committee for 2023 to board members who wish to be involved.
	+ Board Member Ambassador at each meeting – sign up for a meeting, first come first serve to help greet, sit with new members, etc. Can further define this role pending initial Board feedback.
		- September 2022 – Justin
		- October 2022 – Stacy
		- November 2022 – Julia
	+ Robbie stated that he does know a couple of individuals who are interested in being on the board or a committee, specifically working with programs.
* Jessica questioned if we have lost any value with having a consistent handful of locations versus moving around town every month. Robbie and Beth both stated that we have consistently had a higher turnout this year versus recent years.
* Justin stated that in speaking with perspective members it has been nice to say that the cost of the monthly programs are included in the membership registration fee.

**Amber Dingwell, Marketing (Absent)**

* No report.

**Stacy Grant, Workforce Readiness**

* Stacy stated that the Celebration Event on July 21 for First Jobs Lincoln was a success!
* Stacy is having a lunch meeting soon with the committee to celebrate the first year and start thinking about next year.
* Stacy is going to put a wrap up note in the newsletter and send out an e-mail blast. She is also going to put out a request for additional committee members.

**Nichole Hall, Certification (Absent)**

* Registration for the 2022 Fall Study Group is open and closes on September 1.
* All instructors are returning.
* Nine individuals expressed interest prior to registration and e-mail communication has been sent to them with registration details.

**Genelle Moore, Diversity and Inclusion**

* Genelle stated that the Diversity and Inclusion committee is finalizing the September 13 presentation. This will be a panel with a moderator and 6-7 questions will be asked.
* Genelle will send Beth a list of the panelists and a note about each of them to put in the newsletter. She will also cc Nicole for SHRM credit information and Amber for marketing purposes.
* Genelle discussed the Racial Healing Handbook. The handbook focuses on exploring your own internalized racism, knowing your racial identity and engaging in collective racial healing.

**Julia Messineo, College Relations**

* Julia stated that summer has been quiet with not as many students in school. She did have a good conversation with an individual at the College of Business. She did learn that any undergraduate student can take the SHRM HR Exam.

Meeting adjourned at 12:34 p.m. The next board meeting is scheduled for Wednesday, September 7, 2022 from 11:30 a.m. to 1 p.m. The meeting will be held at LPS (5910 O Street) or via Zoom.

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