**LHRMA September Board Meeting Minutes**

**Wednesday, September 7, 2022**

**Present**: Beth Hemphill, Amy Dorenbach, Robbie Seybert, Stacy Grant, Genelle Moore, Julia Messineo, Amber Dingwell, Peyton Carney, Nichole Hall, Jill Ward

**Absent**: Justin Schreier, Jamie Mohrman, Jessica Citta

**Action Items:**

* Justin will continue planning the October Membership Event.
* Stacy will update the program committee on an upcoming meeting date.
* Robbie will e-mail board members additional information on the upcoming Strategic Planning Meeting and Board Event. In preparation, board members will work on a SWOT analysis for their individual programs.
* Peyton will ask Cara for a meeting description so Nichole can work on getting PDC credits approved through SHRM for the September 22 meeting.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is September 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail (lhrma0048@yahoo.com). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.
* Beth discussed the Board Membership Challenge. Board members will receive a $50 gift card for any new member that they recruit in September or October.
* Beth stated that to date, 54 individuals have registered for the September program. Of those, 28 will be in person and 26 will be virtual.

**Amy Dorenbach, Secretary**

* Jill made a motion to approve the August minutes in Dropbox. Genelle seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer and SHRM Foundation Director**

* August Financials:
* Total Expenses for August: $1,539.94
	+ Business owners insurance was renewed for $632.28.
	+ Flight for Robbie to attend the SHRM VLBM Conference was purchased for $579.97.
* Total Income for August: $6,940.71
	+ SHRM Certification Study Group income was $5,990.00.
	+ Membership income was $800.00.
	+ Job posting was $100.00.
* Genelle made a motion to approve the August financials; Nichole seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie stated that the Strategic Planning Meeting and Board Event is tentatively scheduled for the evening of October 13th. Additional information will be e-mailed out to board members.
* To prepare, Robbie would like all board members to do a SWOT analysis on their individual programs.
* This event will include an overnight option, dinner, a teamwork building session and strategic planning time.
* Attendee incentives
* Robbie discussed the upcoming October Membership Event. The event will most likely be held at Deer Springs Winery.
* Robbie stated that if LHRMA reaches 300 members, SHRM will identify us as a large chapter. This is a goal for LHRMA because we would then receive additional SHRM funding for each chapter member.
* Robbie proposed a program meeting for either 3:30 p.m. on Tuesday, September 20th or 9 a.m. on Friday, September 23rd. Robbie will present these dates to Jamie, Hannah and Amy and finalize a date. Stacy will follow-up with additional information to program committee members.
* Robbie stated that Hannah Fagan has accepted an offer to be a programs committee co-chair with Peyton and Jamie in 2023. Amy with NCSA will also be a part of the programs committee.

**Jamie Mohrman, Past President (Absent)**

* No report.

**Jessica Citta, President-Elect (Absent)**

* No report.

**Justin Schreier, Membership (Absent)**

* LHRMA currently has 290 members. This is up 5 from our last meeting.
* NE SHRM add-on = 13 total.
* October Membership Event – Justin is considering Deer Springs Winery
* Date – TBD
* Wednesday or Thursdays are great for gatherings like LHRMA. Can enjoy the tasting room indoors or propane fire pit outside. Plenty of seating outdoors on the patio and picnic areas.
* With expecting 15-25 people as years past, they recommend 9-12 bottles of wine for everyone to enjoy and picnic platters are $17. The platters have bread, sausage and cheese and serve 4 people. Wine is $16 - $18 per bottle.
* Roca seems logistically difficult, as does Jamie’s recommendation last meeting of Bloom Where You’re Planted as it was about an hour long drive.

**Peyton Carney, Programs**

* September 2022 Program
* Topic: Diversity & Inclusion. Confirmed
* Location: SCC Continuing Education Building. Confirmed.
* Speaker: Diversity & Inclusion Panel with Moderator. Confirmed.
* Catering: Bagels & Joe - In-Progress
* September 2022 – Cara Kirsch Special Program – Focused on Benefit Trends
* September 22nd; 8 a.m. – 10 a.m.
* The Foundry; 211 N. 14th Street, Lincoln, NE 68508; Namia Room
* Bagels and Joe coffee will be served
* October 2022 Program
* Topic/Speaker: LPS Superintendent, Dr. Paul Gausman. Confirmed
* Location: Del Ray. Confirmed, (in-person only).
* Catering: In-Progress
* November 2022 Program
* Topic: Potential Supreme Court and Election Update. Confirmed.
* Location: SCC Continuing Education Building. Confirmed.
* Speaker: Sue Loerts with Jackson Lewis. Confirmed.
* Catering: TBD
* December 2022 Social
* Working with Zoo lights – Coffee bar, staggered ticket times for Zoo Lights.
* More information to come!

**Amber Dingwell, Marketing**

* No report.

**Stacy Grant, Workforce Readiness**

* No update.

**Nichole Hall, Certification**

* Nichole stated that twelve participants have registered for the Fall Study Group beginning on September 12 at SCC and via Zoom. She did not reach out to other chapters as the group filled up relatively quickly.
* Nichole stated that HRCI is slowing down. She will need to re-submit LHRMA’s application to be a provider.
* Nichole questioned if the meeting on September 22 is intended to provide professional development credit.
* Robbie stated that she could set the PDC credits up for SHRM but not to worry about HRCI.
* Peyton will follow-up with Cara to work on getting a program description for the meeting.

**Genelle Moore, Diversity and Inclusion**

* Genelle discussed the literary journey. She said it was a great idea but participation was small due to unforeseen challenges and it being held during the day. She wouldn’t mind doing it again but would make some changes regarding the meeting time.
* Genelle stated that the Diversity and Inclusion Committee is finalizing the September 13 presentation.

**Julia Messineo, College Relations**

* Julia stated that next week she is meeting with UNL’s SHRM Leadership team. They are going to set up goals for next year and work to engage members.
* Julia will be meeting with the UNL HR Advisory board soon. She is hoping to get an update on how UNL plans to advance that major. She should have updates on this next month.

Meeting adjourned at 12:11 p.m. The next board meeting is scheduled for Wednesday, October 5, 2022 from 11:30 a.m. to 1 p.m. The meeting will be held at LPS (5910 O Street) or via Zoom.

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