**LHRMA November Board Meeting Minutes**

**Wednesday, November 2, 2022**

**Present**: Beth Hemphill, Amy Dorenbach, Robbie Seybert, Stacy Grant, Genelle Moore, Julia Messineo, Amber Dingwell, Jill Ward, Justin Schreier, Jamie Mohrman, Jessica Citta

**Absent**: Peyton Carney, Nichole Hall

**Action Items:**

* Amber will reach out to the individual who helped us design our current logo to discuss re-branding and get a quote by our January meeting.
* Stacy will e-mail board members our mission, vision and values document to review prior to the January meeting.
* Jamie, Hannah and Peyton will continue working on programs and securing sponsorship for 2023 meeting dates.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is November 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail (lhrma0048@yahoo.com). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.
* Beth stated that to date, 35 individuals have registered for the November program.
* Beth discussed a monthly e-mail blast for Rembolt Law Firm that they would pay for each month. Robbie stated that this is something that we have done in the past for approximately a 6-month period. The board did not have any concerns with this.

**Amy Dorenbach, Secretary**

* Jessica made a motion to approve the October minutes in Dropbox. Genelle seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer and SHRM Foundation Director**

* October Financials:
* Total Expenses for October: $10,507.83
	+ Paid Regal Horn for Best Places to Work horns for years 2022 and 2023. Total for final payment was $2,308.02.
	+ Cyber insurance was renewed for the year. The payment was for $1,072.00.
	+ Marketing products were purchased for $1,491.96.
* Total Income for October: $14,271.46
	+ Money was transferred from the savings account. Also, there was a $75.00 cash deposit found for LHRMA at First State Bank. Total for both was $10,075.00.
	+ Membership total was $1,850.00.
	+ SHRM Certification received $730.00 from Smart Chicken.
	+ SHRM NE State Council was received for $1,300.00.
* Genelle made a motion to approve the October financials; Justin seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie stated that board members should have received an e-mail invitation for our December Board Meeting/Lunch Appreciation from Stacy. This will be held at Piedmont Bistro, in the Cotner Room on Tuesday, November 29 at 12 p.m.
* Robbie discussed a re-branding idea that was mentioned at the Strategic Planning Meeting. This would involve changing the name from LHRMA to Lincoln HR. He believes this is a path that we do want to go down.
* Justin stated that when he speaks with perspective members, it is not inherently known what LHRMA stands for.
* Jessica stated that our website is already lincolnhr.org.
* Amber is in support of the change. She did suggest having a planning session or brand consultation on who and what LHRMA is and how we want to brand ourselves moving forward. Amber believes that the individual who assisted us last time is still available but she will double check. She will reach out to her and get an updated quote by our January board meeting.
* Robbie requested that all board members look at our mission, vision and values document. Stacy will e-mail the document out to all board members and we can discuss it at the January board meeting.
* Robbie stated that we would need to update the bylaws and ensure that the new name is approved by SHRM.
* Announcements
* Justin will recap the Deer Springs Event and announce that we reached 300 members!

**Jamie Mohrman, Past President**

* Jamie stated that they are working on programs for 2023 and getting sponsorship. So far, Hannah has secured a sponsorship with UBT/Omnify and Jamie has secured a sponsorship with OneSource.

**Jessica Citta, President-Elect**

* Jessica discussed the Chapter Giving Report on the SHRM website. She reminded board members to submit their $30 donation to the SHRM Foundation by the end of the year.
* Jill will review the list and reach out to board members who have not yet made their $30 donation. She will also include instructions on how to make a donation.
* Jessica reminded all board members to include our chapter number of 0048 when making any donations.

**Justin Schreier, Membership**

* Justin stated that LHRMA currently has 306 members, this is up 7 from our last meeting.
* Membership Fall Event at Deer Springs on October 20th
* Several perspective members.
* Came in under budget at approximately $400.00.
* Most participation at an event yet with approximately 25 attendees.

**Peyton Carney, Programs (Absent)**

* November 2022 Program
* Topic: Employment Law Update
* Speaker: Sue Loerts with Jackson Lewis
* Location: SCC Continuing Education Building. Confirmed.
* Catering: TBD
* Will be held on November 15th (3rd Tuesday)
* December 2022 Social – Zoo Lights
* December 13th in the Zoo Multi-Purpose Room
* Working to book coffee cart.
* Hannah, Peyton and Jamie met on Monday, October 31 to map out a plan for programs for 2023. They will send out the list of meeting dates, topics, etc. to the board by the end of next week.
* Sponsorships are underway – Huge kudos to Jamie and Hannah for already securing a few sponsorships for 2023.

**Amber Dingwell, Marketing**

* No report.

**Stacy Grant, Workforce Readiness**

* Stacy stated that the Workforce Readiness Committee is working on putting together an Informational Breakfast for Champion Employers the first week of December.

**Nichole Hall, Certification (Absent)**

* No report.

**Genelle Moore, Diversity and Inclusion**

* No report.

**Julia Messineo, College Relations**

* No report.

Meeting adjourned at 12:09 p.m. The next board meeting/holiday lunch celebration is scheduled for Tuesday, November 29, 2022 from 11:30 a.m. to 1 p.m. The meeting will be held at Piedmont Bistro in the Cotner Room.

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