**LHRMA April Board Meeting Minutes**

**Wednesday, April 5, 2023**

**Present**: Robbie Seybert, Julia Messineo, Amber Dingwell, Jill Ward, Justin Schreier, Jessica Citta, Beth Hemphill, Stacy Grant, Hannah Fagan, Genelle Moore, Nichole Hall

**Absent**: Amy Dorenbach, Peyton Carney, Jamie Mohrman

**Action Items:**

* Amy will continue working with HRAM regarding the 2023 salary survey.
* Jill follow up with accountant and Robbie with SHRM rep about changing our name/logo.
* Beth will update email templates.
* Amber will work on getting updates made on website.
* Jessica will reach out to Carrie Wellman to make contact with Genelle for the September program.
* Julia sending out details for scholarships.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is April 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lhrma0048@yahoo.com](mailto:lhrma0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.

**Amy Dorenbach, Secretary (Absent)**

* Stacy made a motion to approve the March minutes in Dropbox. Justin seconded the motion. No board members opposed the motion.
* The 2023 salary survey was launched on March 27, with a due date of April 24.
* Amber will promote the salary survey on social media.
* Could somebody please make an announcement at the April meeting?

**Jill Ward, Treasurer and SHRM Foundation Director**

* March Financials are posted on DropBox.
* Jessica made a motion to approve the March financials; Stacy seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.
* Jill asked if we are doing May Day baskets for the May program again this year. The answer is yes; Robbie suggested contacting previous meeting sponsors.

**Robbie Seybert, President**

* 2023 State Conference (August 16 – 18) – early bird May 1 – one free registration, state council members 50% discount (let Jill know if you want to attend). Different this year than last is that each organization will get one free registration. LHRMA will pay for both days for board members should they want to go either in person or virtually. We will do a raffle basket at the May LHRMA meeting for the free registration for members. Johnnie Taylor will be one of the keynote speakers.
* SHRM Conference Networking Event – It is finalized and the registration link is live!
* Sunday, June 11, 6 p.m. – 9 p.m.
* Gordon Biersch Brewery Restaurant (3987 Paradise Road, Las Vegas, NV 89169)
* Heavy appetizers, beer, wine, non-alcoholic drinks, cocktails for purchase
* $15 fee
* [https://hrindiana.formstack.com/forms/2023\_nc\_region\_networking\_attendee\_registration](https://urldefense.com/v3/__https:/hrindiana.formstack.com/forms/2023_nc_region_networking_attendee_registration__;!!I0jECuRV1iQMby7BQjNM!W-cgUSFF2JXLynl2SMiwFLGembkXLRd3hrtFKF4X5xPgQgmlHq7BDMRSyivU-imQ5UMBuHnRt1bZmLzZzcxpUbb4B99v4r8q$)
* Sponsoring Opportunity – LNK Career Fair on April 18th (Amber and Stacy) – coordinate swag, etc. Amber will be bringing the swag.
* Service Project Encouragement (April 29)
* Board Appreciation gifts for everyone to appreciate all the great work that is being done.
* UNL students are planning to attend the April meeting, which is a great time for them to attend.
* Announcements
* Salary Survey

**Jamie Mohrman, Past President**

* No report.

**Jessica Citta, President-Elect**

* No report.

**Justin Schreier, Membership**

* Justin stated that LHRMA currently has 307 members.
* Reminder CFPIN: Saturday, April 29 – 9 AM – 12 PM. Families are encouraged to attend too. Children under 10 can be there but may be limited in what they can do. Right now there are only five people registered to participate.
* Conversation ongoing about a social gathering for new members. Maria is running point on this event, which is good to see a committee member so involved. Beth suggested Assurity would be a good place to host the event because there are conference rooms and a Starbucks onsite.
* Justin did ask if there will be any changes to the early bird membership with the SHRM meeting registration. Robbie said yes.

**Hannah Fagan, Programs**

* Hannah mentioned that SCC did not charge us for the room in March because they forgot to have everything set up.
* Registration is already full for in-person attendance at the April membership program.
* Payton is finalizing the catering for May.
* Kellie L. is speaking in May for the legal update and Robbie is working on finding a speaker for the June program.
* Justin asked if the sponsors were full for the rest of the year. He mentioned that HRMA does happy hour socials and gets sponsors for them.
* April 2023
* Hannah Fagan running point from Programs Committee
* **Topic**: Diversity and Inclusion Topic - Intersectionality
* **Speaker**: Peter Ferguson (LPS / Owner of Peter Ferguson B.H.S., L.L.C.)
* **Location**: SCC Continuing Ed Building 40 person capacity (confirmed)
* **Sponsor**: BCBS (confirmed)
* **Catering**: Mary Ellen’s (confirmed)
* May 2023
* Jamie running point from Programs Committee
* **Topic**: Legal Updates
* **Speaker**: Kelli Lieurance at Baird Holm (working to confirm)
* **Location**: SCC Continuing Ed Building (confirmed)
* **Sponsor**: OneSource (confirmed)
* **Catering**: In-progress
* June 2023
* Peyton running point from Programs Committee
* **Topic**: Executive Coaching: Understanding our Why
* **Speaker**: In-progress
* **Location**: SCC Continuing Ed Building (confirmed)
* **Sponsor**:
* **Catering**: In-progress

**Amber Dingwell, Marketing**

* Amber is showing the new Lincoln HR logo. Beth please update the email templates. Amber will work about getting the updates made on the website. JPEGs are in marketing folder on drop box. Amber would like to roll it out right before state conference. Need to make sure all the details are addressed and we get apparel. Robbie likes the idea of wearing our swag at the state council but the unveil should be before that. Robbie told Sarah at HRAM that we want our new logo on the salary survey. Last time we did a change was December for social. Let’s unveil at May. Would like to have something to give away. Something that we can get in a month that will not be cheap. Up to 80 attendance for that event. Popcorn handouts to everyone with the new logo?
* Everyone can choose two options for what apparel to get; spend $100. Robbie will call the vendor to see what we can get before the state conference so we all wear the same thing.
* What other places need to be notified? Jill will follow up with the accountant and Robbie will follow up with the SHRM rep. This is a really big deal and will position us well in the future.

**Stacy Grant, Workforce Readiness**

* Successful ACE it day on March 3. The interviews went really well. HR people said it went well and filled their bucket.
* The job fair is tomorrow and will be crowded. It is at TCA. Several students and employers in attendance. Learning a lot from working with Josh at TCA so they know what to improve for next year. There are 85 students and 35 employers, but employers are being added daily. Josh is the director at TCA. There have been people interested on being on the committee as well. Josh sent out a registration for TCA directly instead of through us. They are working through the kinks.

**Nichole Hall, Certification**

* No report.

**Genelle Moore, Diversity and Inclusion**

* Quite excited with the meeting next week. There is going to be a piece when he is going to ask for input from attendees. We will need someone to monitor the zoom attendees. Looking forward to the meeting; going to be impressive. Still working on the panel for September. Person who is transgendered. Will be finalizing in the next month or so.
* Robbie would like to have the committee come up with another book recommendation on that topic. It helps complete the experience and provides resources for our members.
* Jessica will reach out Carrie Wellman.

**Julia Messineo, College Relations**

* UNL will be at the meeting on Tuesday. Student asked if we offer scholarships to students for learning systems or other expenses. Julia didn’t know if we had done it before. The answer is yes. The only reason we stopped was lack of interest from students. Julia will get details sent out.

Meeting adjourned at 12:30 p.m. The next board meeting is scheduled for Wednesday, May 3, 2023 from 11:30 a.m. to 1 p.m. The meeting will be held at LES (9445 Rokeby Road) or via Teams.

jlc