**Lincoln HR June Board Meeting Minutes**

**Wednesday, June 7, 2023**

**Present**: Amy Dorenbach, Robbie Seybert, Amber Dingwell, Justin Schreier, Jessica Citta, Peyton Carney, Stacy Grant, Hannah Fagan, Nichole Hall, Jill Ward, Julia Messineo, Jamie Mohrman

**Absent**: Beth Hemphill, Genelle Moore

**Action Items:**

* Amy will request a breakdown count of salary survey participants: Lincoln HR versus HRAM.
* Stacy will continue working with the Champion Employers and planning the celebration event.

**Beth Hemphill, Chapter Management Professional (CMP) (Absent)**

* The newsletter submission deadline is June 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail (lincolnhr0048@yahoo.com). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.

**Amy Dorenbach, Secretary**

* Jessica made a motion to approve the May minutes in Dropbox. Nichole seconded the motion. No board members opposed the motion.
* Amy stated that the salary survey participation deadline has passed. The final participations numbers are:
* Part 1: 93
* Part 2: 81
* Part 3: 70
* Pre-orders of the survey are available to purchase online and our website has been updated. The final anticipated delivery date is June 30 and the initial draft for review should be available this week.
* Amy will request a breakdown of Lincoln HR versus HRAM participants.

**Jill Ward, Treasurer and SHRM Foundation Director**

* May Financials:
* Total Expenses for May: $6,285.71
	+ Program: $1,925.49
	+ Chapter Management Fees for Q1: $2,000.00
	+ Lincoln HR Board Member shirts: $1,060.49
* Total Income for May: $16,276.54
	+ Salary Survey: $2,350.00
	+ Membership: $1,875.00
* Net Income for May: $9,990.83
* Money was transferred from savings to checking. Lincoln HR will be receiving a State Council proceed check shortly.
* Jamie made a motion to approve the May financials; Stacy seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie discussed the Best Places to Work awards ceremony:
* June 15 at Haymarket Park
* Lincoln HR is purchasing 20 tickets for board members and their families. First come, first serve basis.
* Doors open at 5, awards ceremony will be from 5:30 p.m. to 6:30 p.m.
* Robbie extended a kudos to Justin and his membership team. He stated that the new member orientation at Assurity was very successful and engaging. Participants asked a lot of great questions and the benefits of Lincoln HR and opportunities available were explained very well.
* Robbie will not be in attendance at the June program meeting as he will be at the SHRM Conference.
* Announcements
* If anybody has any announcements for the June meeting, let Jamie know.

**Jamie Mohrman, Past President**

* No report.

**Jessica Citta, President-Elect**

* Jessica will not be in attendance at the June program meeting as she will be at the SHRM Conference.

**Justin Schreier, Membership**

* Justin stated that Lincoln HR currently has 345 members. This is up 20 members from May. Robbie stated that informally he would like our goal for the year to be 375 members.
* Lincoln HR Orientation
* 17 participants
* Justin confirmed that Lincoln HR made a $1,000 donation in the form of personal care items to the Center for People in Need.
* Jessica questioned if the CFPIN had a career or resume building service. Justin stated that they do. Jessica asked if this was an opportunity for Lincoln HR to assist. Robbie stated that it could be an initiative for next year.
* Robbie questioned if we want to raise membership pricing from $125 to $150 for next year.
* Jessica asked if $25 was a large enough increase.
* The board discussed how the Lincoln HR experience can be improved. Jessica suggested getting a microphone for the speaker to enhance the online experience. Hannah stated this was something that we could definitely do.
* Justin suggested increasing the value of Lincoln HR by getting members more involved.
* Overall, Board members did not feel comfortable raising the membership price to $200 without a specific value reason associated with it. The board was more comfortable with a $25 price increase to $150. This will be discussed further at a future date.

**Peyton Carney, Programs**

* June 2023
* Peyton running point from Programs Committee
* **Topic**: Executive Coaching: Understanding our Why
* **Speaker**: Linda Krei (confirmed)
* **Location**: SCC Continuing Ed Building (confirmed)
* **Sponsor**: Collaboration Insights (confirmed)
* **Catering**: Isles Pizza (confirmed)
* July 2023
* Hannah running point from Programs Committee
* **Topic**: Successful Succession Planning
* **Speaker**: Chad Thies, Zelle (confirmed)
* **Location**: SCC Continuing Ed Building (confirmed)
* **Sponsor**: Union Bank (confirmed)
* **Catering**: Goodcents (pending)
* August 2023
* No program meeting. HR Nebraska Sate Conference.
* September 2023
* Hannah running point from Programs Committee
* **Topic**: D&I
* **Speaker**: Pending (working with Genelle)
* **Location**: SCC Continuing Ed Building (pending)
* **Sponsor**: Medica (confirmed)
* **Catering**: Rutabagas (pending)

**Amber Dingwell, Marketing**

* No update.
* Amber will not be in attendance at the June program meeting as she will be at the SHRM Conference.

**Stacy Grant, Workforce Readiness**

* Stacy stated she has not yet heard back from several Champion Employers in regards to internships. She is working with the committee to follow up.
* Stacy is finalizing details of gifts for students.
* Stay is planning the Celebration Event which will be held in late July.

**Nichole Hall, Certification**

* No report.

**Genelle Moore, Diversity and Inclusion (Absent)**

* No report.

**Julia Messineo, College Relations**

* Julia stated that UNL SHRM is reconfiguring to a scholars group. Students would need to apply and be accepted into the group. Julia is planning to invite Jenna to present to the board once a plan has been solidified.

Meeting adjourned at 12:26 p.m. The next board meeting is scheduled for July and will be done via e-mail with an agenda.

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