**Lincoln HR July Board Meeting Minutes**

**July 2023 – Written Board Meeting**

**Present**: Beth Hemphill, Amy Dorenbach, Jill Ward, Robbie Seybert, Jamie Mohrman, Jessica Citta, Justin Schreier, Peyton Carney, Amber Dingwell, Stacy Grant, Nichole Hall, Genelle Moore, Julia Messineo

**Absent**: N/A – No in-person meeting.

**Action Items:**

* None.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is July 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lincolnhr0048@yahoo.com](mailto:lhrma0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in the next month’s newsletter.

**Amy Dorenbach, Secretary**

* Approval of June and July minutes to be approved in August.
* Salary Survey Update
  + The survey has not yet been finalized. I reached out to Sarah with HRAM for an updated timeframe and have not yet heard back.
  + Lincoln HR versus HRAM Participation:
    - Part 1 – Wage & Salary
      * Lincoln HR; 24 Respondents
      * HRAM; 55 Respondents
    - Part II – Benefits
      * Lincoln HR; 21 Respondents
      * HRAM; 52 Respondents
    - Part III – Wage Data
      * Lincoln HR; 20 Respondents
      * HRAM; 44 Respondents

**Jill Ward, Treasurer and SHRM Foundation Director**

* June Financials - $90,214.53
* Total Expenses for June: $4,980.88
  + Program Expenses for June - $1,690.61. This is for the cost of food at the June program. It also includes the SCC room rental fee for November ’22 and April – June ’23.
  + Lincoln HR made a donation to the Center for People in Need. This donation included items purchased in bulk to give to CPIN. The total amount was $1,293.77.
  + May Raffle basket to SHRM was $557.00.
  + Two board members went to the SHRM National Conference. The total amount was $673.04.
* Total Income for June: $15,875.72
  + Membership - $1,125.00
  + SHRM NE State Council check was for HR NE proceeds from the year 2022. That amount was $7,424.43.
  + SHRM NE reimbursed for SHRM National Conference. That amount was $6,574.25.
* Approval of June and July numbers will be done in August.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* If anyone has any program announcements, please e-mail them to Robbie for the July meeting.

**Jamie Mohrman, Past President**

* No report.

**Jessica Citta, President-Elect**

* No report.

**Justin Schreier, Membership**

* Current membership is at 353, this is up eight from June.
* Beginning the planning of a fall membership event – ideas are welcome!

**Peyton Carney & Hannah Fagan, Programs**

* July 2023
* Hannah running point for Programs Committee
* Topic: Successful Succession Planning
* Speaker: Courtney Thorson, Zelle (confirmed)
* Location: SCC Continuing Ed Building – room 302 & 303 (confirmed)
* Sponsor: Union Bank/Omnify (confirmed)
* Catering: Goodcents (confirmed)
* August 2023 – No Program due to State Conference
* September 2023
* Hannah running point from Programs Committee
* Topic: LGBTQIA+: Everyone is Valued
* Speaker Panel: Mindy Burbach (LPS), Rachel (2 Life Resources), Carrie Wellman (?), Abbi Swatsworth (OutNebraska), Sarah Phelps, Wren Lottman,
* Location: SCC Continuing Ed Building (req submitted, pending confirmation)
* Sponsor: Medica (confirmed)
* Catering: Grazing Gouda, Taste of Louisiana, Sultan’s Kite (pending)

**Amber Dingwell, Marketing**

* No report.

**Stacy Grant, Workforce Readiness**

* Planning celebration event for August 10th from 5-6pm for 8 Employers and 9 Students.

**Nichole Hall, Certification**

* No report.

**Genelle Moore, Diversity and Inclusion**

* No report.

**Julia Messineo, College Relations**

* No report.

The next board meeting is scheduled for Friday, August 4, 2023 from 11:30 a.m. to 1 p.m. The meeting will be held at LES (9445 Rokeby Road) or via Teams.

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