



SAP Business System HR-OM Analyst

Position Summary:

This position is part of the Nebraska Business Information System team (NeBIS) working with team members to support the Human Resources (HR) and Organizational Management (OM) enterprise system functionality. This is a hands-on position leveraging business experience and technology to identify improvements for ERP business efficiencies, while providing HR-OM business community users direction for quality, accurate, and integrated data to meet institutional and governmental compliance standards.

Required Qualifications

- Bachelor's degree
- Three years of experience, including demonstrated HRIS experience and business experience in Human Resources.
- Proven experience in ERP business system transactions, troubleshooting and resolving issues with the business subject area.
- Proficient use of Microsoft Office (especially Excel) with demonstrated ability to compile data quickly and accurately (e.g. VLOOKUP, pivot tables).
- Demonstrated attention to detail and excellent verbal/written communication skills.

Preferred Qualifications

- Five (5) years of experience in ERP business system transactions, troubleshooting and resolving issues.
- Experience with SAP PA-OM (version ECC and S/4HANA)
- Business experience in Higher Ed or the Public Sector
- Proven experience of HR data management and creating custom ERP reports.

Equivalent combination of education, experience, that provides the required knowledge, skills, and abilities may be considered.

The ideal candidate is an agile, self-starter comfortable with collaboration and distributed resources/project teams; an energetic, creative problem solver; a resilient learner who is able to identify opportunities, drive consensus and obtain a resolution; the ability to responsibly work through competing priorities; stay up-to date on industry best practices and the capabilities of ERP business system modules; identify risks and issues, and mitigation plans; and commitment to the ideals of a major public research university.

Location: The NeBIS team offices and works from Lincoln, NE.

For more details, and to apply please visit: <https://careers.nebraska.edu/postings/2247>

The University of Nebraska is an Affirmative Action/Equal Opportunity Employer and participates in E-Verify. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, gender identity, sexual orientation or protected veteran status.