**Lincoln HR August Board Meeting Minutes**

**Friday, August 4, 2023**

**Present**: Amy Dorenbach, Robbie Seybert, Amber Dingwell, Justin Schreier, Jessica Citta, Stacy Grant, Hannah Fagan, Nichole Hall, Jill Ward, Beth Hemphill

**Absent**: Jamie Mohrman, Peyton Carney, Julia Messineo, Genelle Moore

**Action Items:**

* Hannah will schedule a programs meeting to discuss a 2024 tentative schedule.
* Jessica will schedule meetings with board members to discuss their intent of staying on the board.
* Jessica will work on scheduling a fall strategic planning meeting.
* Robbie will check on dates that may be available for a tailgate in October.

**Beth Hemphill, Chapter Management Professional (CMP)**

* The newsletter submission deadline is August 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lincolnhr0048@yahoo.com](mailto:lincolnhr0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in next month’s newsletter.

**Amy Dorenbach, Secretary**

* Robbie made a motion to approve the June and July minutes in Dropbox. Nichole seconded the motion. No board members opposed the motion.
* Salary Survey Update
* The survey is complete. The finalized version was sent to Beth and uploaded to DropBox on July 13.
* Lincoln HR versus HRAM Participation:
  + Part 1 – Wage & Salary
    - Lincoln HR; 24 Respondents
    - HRAM; 55 Respondents
  + Part II – Benefits
    - Lincoln HR; 21 Respondents
    - HRAM; 52 Respondents
  + Part III – Wage Data
    - Lincoln HR; 20 Respondents
    - HRAM; 44 Respondents

**Jill Ward, Treasurer and SHRM Foundation Director**

* July Financials:
* Total Expenses for July: $11,129.14
  + Goodcents for July program - $634.13
  + Merchant Services - $106.97
  + Transfer to savings - $10,000.00
* Total Income for July: $1,296.66
  + Salary Survey: $750.00
  + Membership: $500.00
* Stacy made a motion to approve the June and July financials; Nichole seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie discussed the upcoming State Conference. He will be in attendance on Friday but not on Thursday.
* They are going to be doing some new things this year that will be finalized soon.
* 2024 Membership
* The annual fee for Lincoln HR will be going from $125.00 to $150.00.
* Hannah, Jessica, Nichole, Justin and Robbie will meet to discuss a tentative plan for the 2024 programs.
* Hannah will schedule a meeting time in September.
* Robbie asked board members to e-mail him with any announcements for the September meeting.

**Jamie Mohrman, Past President (Absent)**

* No report.

**Jessica Citta, President-Elect**

* Jessica would like to visit with everyone about their intent to remain on the board. She will schedule individual meetings with everyone.
* Jessica is working to schedule a strategic planning meeting for the fall.
* The board agreed it was nice that it was held downtown.
* Last year, four board members utilized the hotel room option for the evening.

**Justin Schreier, Membership**

* Justin stated that Lincoln HR currently has 354 members. This is up one member from July.
* Justin is beginning to plan a fall membership event. If you have any ideas, let him know.
* Jessica suggested a tailgate party. Robbie will talk to his father-in-law to see what dates his parking spots may be available.

**Peyton Carney (Absent) and Hannah Fagan, Programs**

* August 2023
* No program due to State Conference
* September 2023
* Hannah running point from Programs Committee
* **Topic**: LGBTQ+: Everyone is Valued
* **Speaker Panel:** Abbi Swatsworth - OutNebraska; Mindy Burbach – LPS; Rachel Oxley - LICSW
* **Location:** SCC Continuing Ed Building (need insurance renewal)
* **Sponsor:** Medica (confirmed)
* **Catering:** In-Progress; leaning towards Sultan’s Kite
* October 2023
* Peyton running point from Programs Committee
* **Topic:** Benefits & Compensation Overview
* **Speaker:** Cara Kirsch, Gallagher (12 – 12:45: Comp & Benefits Survey, 12:45 – 1:30: Benefits updates, including specialty drugs)
* **Location:** SCC Continuing Ed Building (confirmed)
* **Sponsor:** Open
* **Catering:** In-Progress

**Amber Dingwell, Marketing**

* No report.

**Stacy Grant, Workforce Readiness**

* Stacy is planning a celebration event for August 10 from 5 p.m. to 6 p.m. for eight employers and nine students. The event will be held at the Chamber of Commerce.

**Nichole Hall, Certification**

* Nichole stated that registration is open for the fall study group. Beth will be sending a reminder out today.

**Genelle Moore, Diversity and Inclusion (Absent)**

* No report.

**Julia Messineo, College Relations (Absent)**

* No report.

Meeting adjourned at 12:18 p.m. The next board meeting is scheduled for Wednesday, September 6, 2023 from 11:30 a.m. to 1 p.m. The meeting will be held at LES (9445 Rokeby Road) or via Teams.

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