**Lincoln HR October Board Meeting Minutes**

**Wednesday, October 4, 2023**

**Present**: Amy Dorenbach, Robbie Seybert, Justin Schreier, Stacy Grant, Hannah Fagan, Jill Ward, Jamie Mohrman

**Absent**: Nichole Hall, Julia Messineo, Amber Dingwell, Jessica Citta, Peyton Carney, Beth Hemphill, Genelle Moore

**Action Items:**

* Board members will submit their appreciation swag order to Stacy.
* Program meeting announcements should be e-mailed to both Jamie and Peyton.
* Amber’s meeting suggestion will need to be added to the website.

**Beth Hemphill, Chapter Management Professional (CMP) (Absent)**

* The newsletter submission deadline is October 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lincolnhr0048@yahoo.com](mailto:lincolnhr0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in next month’s newsletter.

**Amy Dorenbach, Secretary**

* Justin made a motion to approve the September minutes in Dropbox. Jill seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer and SHRM Foundation Director**

* September Financials:
* Total Expenses for September: $7,500.22
  + SHRM Learning System: $1,945.07
  + Website Maintenance; NE Digital: $1,222.20
  + Chapter Management Fees: $2,000.00
* Total Income for September: $527.67
  + Membership: $375.00
  + Program: $25.00
  + E-Mail Blasts (2): $100.00
* Hannah made a motion to approve the September financials; Jamie seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie reminded board members to submit their order for appreciation swag to Stacy.
* Robbie will be absent for the October program meeting. If you have any announcements, please e-mail them to Jamie and Peyton. If Jamie is unable to make the meeting, Peyton will make the announcements.
* Justin will announce the Fall Membership Event. He is planning on being at the meeting but will also e-mail Jamie and Peyton the information.

**Jamie Mohrman, Past President**

* Jamie stated that the HR Nebraska fundraiser was very successful.

**Jessica Citta, President-Elect (Absent)**

* Transition Update
* Strategic Planning Update

**Justin Schreier, Membership**

* Justin stated that Lincoln HR currently has 362 members. This is up three members from September.
* Justin discussed the Lincoln HR Fall Membership Event
* Nine individuals have signed up.
* October 12, 2023; 6 p.m. – 8 p.m.
* Capital View Winery; 2361 Wittstruck Road, Roca, NE 68430
* Justin presented charts outlining both membership numbers by year as well as current members by join date.

**Hannah Fagan, Programs (Peyton Carney; Absent)**

* October 2023
* Peyton running point from Programs Committee
* **Topic:** Benefits & Compensation Overview
* **Speaker:** Cara Kirsch, Gallagher (12 – 12:45: Comp & Benefits Survey, 12:45 – 1:30: Benefits updates, including specialty drugs)
* **Location:** SCC Continuing Ed Building (confirmed)
* **Sponsor:** Open
* **Catering:** Door Step; sandwich boxed lunches
* November 2023
* Peyton running point from Programs Committee
* **Topic:** Legal Updates
* **Speaker:** McGrath North
* **Location:** SCC Continuing Ed Building (needs booked)
* **Sponsor:** Open
* **Catering:** Yes Chef Catering; pasta bar
* December Social
* Zoo Lights Event
* Hannah stated that they are starting to plan the 2024 programs. Katie Welp will be joining the programs committee.
* Husker volleyball coach, John Cook has been finalized for the February program. They are working on finalizing the contract and will get it to Robbie to review.

**Amber Dingwell, Marketing (Absent)**

* RSV vaccination e-mail
* Support to add “Executive Pay: Strategies for Deferred Compensation Agreements and SECURE 2.0 Act Implications on Retirement Plans” by Cline William on October 25 to calendar.

**Stacy Grant, Workforce Readiness**

* Stacy stated that she is wrapping up First Jobs Lincoln and getting student gifts and Champion Employer awards out to those that were not able to attend the Celebration Event.
* Stacy met with Kaylie Hogan-Schnittker; Director of Talent Strategy at Lincoln Partnership for Economic Development and Jess.
* Kaylie has agreed to come on board to be the new Workforce Readiness Director!
* Stacy met with Kaylie and Josh to debrief this year and make plans for next year.
* Stacy will be meeting with Kaylie on Friday to transfer knowledge and documents.

**Nichole Hall, Certification (Absent)**

* Kellie Graham resigned from being an instructor in the study group sort of at the last minute. Ruth Jones is taking her three sessions for now. Nichole is working on finding one or two instructors for the Spring session.

**Genelle Moore, Diversity and Inclusion (Absent)**

* No report.

**Julia Messineo, College Relations (Absent)**

* Mentor program is under way with three students.
* Waiting to hear from UNL on potential dates for networking in the Spring.

Meeting adjourned at 12:07 p.m. The next board meeting is scheduled for Wednesday, November 1, 2023, from 11:30 a.m. to 1 p.m. The meeting will be held at LES (9445 Rokeby Road) or via Teams.

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