**Lincoln HR November Board Meeting Minutes**

**Wednesday, November 1, 2023**

**Present**: Amy Dorenbach, Robbie Seybert, Justin Schreier, Stacy Grant, Hannah Fagan, Jill Ward, Jamie Mohrman, Nichole Hall, Amber Dingwell, Jessica Citta, Julia Messineo

**Absent**: Beth Hemphill, Peyton Carney, Genelle Moore

**Action Items:**

* Jessica will put together the new slate of 2024 officers.
* Peyton and Hannah will continue working with the Lincoln Zoo for the December Social Event.

**Beth Hemphill, Chapter Management Professional (CMP) (Absent)**

* The newsletter submission deadline is November 20th. Get necessary items to Beth Hemphill. Best way to correspond is via e-mail ([lincolnhr0048@yahoo.com](mailto:lincolnhr0048@yahoo.com)). If Beth does not have the volunteer opportunities by this date, she will include them in next month’s newsletter.

**Amy Dorenbach, Secretary**

* Jessica made a motion to approve the October minutes in Dropbox. Stacy seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer and SHRM Foundation Director**

* October Financials: $3,021.91
* Total Expenses for October: $5,190.87
  + Insurance Renewal: $1,108.00
  + Program Expenses: $639.12
  + Marketing Tools: $146.73
* Total Income for October: $3,107.18
  + Membership: $2,675.00
  + Salary and Benefits Survey: $250.00
  + E-Mail Blast: $100.00
* Justin made a motion to approve the October financials; Stacy seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Robbie Seybert, President**

* Robbie stated that the Volunteer Leaders’ Business Meeting (VLBM) is later this month. He will be attending as well as a number of other members from Nebraska.
* Robbie stated that Jessica will put together the new slate of 2024 officers to present at the November program meeting. Members will then take a vote, have a motion and a second motion. This will occur prior to the monthly meeting speaker.
* Robbie discussed the upcoming Christmas party. Lunch will be served at Venue on December 6th from 11 a.m. to 1 p.m. For ease of entry, enter the building through the back.
* Robbie asked board members to e-mail him with any announcements for the November meeting.
* Robbie will discuss the increase in membership dues. This will also be mentioned in the monthly newsletter.
* Robbie will announce the December Social at Zoo Lights.

**Jamie Mohrman, Past President**

* No report.

**Jessica Citta, President-Elect**

* Transition Update
* Ideas of where to host board meetings?
  + Jill stated that we could meet at her office. It is located in the old Kenexa building at Southpointe.
* Continue meeting on Wednesdays?
  + No concerns were brought up.
* Kelsey with Assurity will be taking over the Diversity and Inclusion Chair.
* Strategic Planning Update
* **When**: Tuesday, November 7th from 3 p.m. – 5 p.m. Dinner at 5:30 p.m. Optional entertainment to follow.
* **Location**: Hilton Garden Inn
* Let Jessica know if you would like to have a hotel room that evening.
* Topics to discuss during the meeting:
  + What do you think are Lincoln HR’s recent successes that you would like to emulate or continue?
  + What is an idea of how Lincoln HR can improve?
  + How can we ensure we are relevant to our members?
  + What is our niche? Who is our target audience?
  + How can we have more of a presence in the Greater Lincoln area community?
  + What are 1-2 goals you would like to suggest for your board position or the organization as a whole?
  + Open forum for other topics or questions from the group.
* Jessica stated that Best Places to Work reached out to her and would like to make an announcement at one of our meetings. She will let them know that they can speak at our January meeting.
* Jessica questioned if the newsletter is still relevant. The board discussed the pros and cons of the monthly newsletter. The idea is to still have all of the same information disseminated out, just in a different manner.

**Justin Schreier, Membership**

* Justin stated that Lincoln HR currently has 365 members. This is up three members from October.
* Justin discussed the fall membership event. The weather was not the best so only six individuals attended.

**Hannah Fagan, Programs & Peyton Carney (Absent)**

* November 2023
* Peyton running point from Programs Committee
* **Topic:** Leaving Employment with Strings Attached – Legal Update on Non-Compete Agreements and Other Post-Employment Restrictions
* **Speaker:** Aaron Clark, McGrath North (confirmed)
* **Location:** SCC Continuing Ed Building (confirmed)
* **Sponsor:** Open, E-Mail Blast - SwishBoom
* **Catering:** Yes Chef Catering; pasta bar (confirmed)
* December Social
* Zoo Lights Event
* Tentative Date: December 5th
* Peyton is working on getting this finalized. She is trying to confirm the number of tickets.
* 2024 Programs
* Q1 Program Lineup
  + January – How to Advocate for Yourself in Your HR Career
  + February – John Cook
  + March – Jason Metz
* Hannah discussed the sponsorship changes that she had e-mailed out to the board. No board members had any concerns and these changes will be implemented in 2024. Hannah will work with Beth and Zach to get this updated on the website.
* HRAM Partnership – Coffee and Compliance
  + HRAM is working with the DOL to develop virtual presentations.
  + Six different virtual sessions throughout 2024.
  + $10 each session or $50 for all six.
  + No board members had any concerns sharing this information with our members.

**Amber Dingwell, Marketing**

* No report.

**Stacy Grant, Workforce Readiness**

* Stacy stated that all student gifts and Champion Employer awards have been delivered.
* Stacy delivered all documents and a tote full of First Jobs Lincoln items to Kaylie Hogan-Schnittker; Director of Talent Strategy at Lincoln Partnership for Economic Development. In January, she will be the new Workforce Readiness Director.
* Stacy confirmed that everything is wrapped up and she will assist Kaylie as needed.

**Nichole Hall, Certification**

* Nichole stated that the open instructor position has been filled.

**Genelle Moore, Diversity and Inclusion (Absent)**

* No report.

**Julia Messineo, College Relations**

* Julia stated that they will be doing a student networking event with UNL HR students on March 7th at 5 p.m. Lincoln HR will be sponsoring food and drinks.

Meeting adjourned at 12:25 p.m. The next board meeting/holiday lunch celebration is scheduled for Wednesday, December 6, 2023, from 11:00 a.m. to 1 p.m. The meeting will be held at Venue in the Lincoln Room.

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