



1st Job-Lincoln – Quick Fact Sheet for Employers

By encouraging employers to participate in community activities through corporate volunteering, a business contributes to building better communities for everyone.

What is 1st Job-Lincoln?

1st Job-Lincoln is a program designed to match high school students with a demonstrated aptitude in a variety of career paths with an opportunity at your company. By participating in 1st Job-Lincoln, students get real-life experience, and your company gains access to the brightest talent pipeline growing within our high school system. 1st Job-Lincoln is put on by the Workforce Readiness Committee (WRC) of Lincoln HR.

Students are currently involved in one of the following career pathways:

Criminal Justice
Health Sciences
Ag/Bioscience
Welding
Construction

Culinary
Human Services
Precision Machining
Engineering
Human Services

Business Entrepreneurship
Early Childhood Education
Info Tech
K-12 Education

Students come prepared for the internship:

To make this program successful for the student and the Champion Employer:

- Students are required to participate in a formal workforce preparedness program designed and delivered by HR and other workforce professionals to create awareness in the students of the importance of attitude, appearance, and accountability as an applicant and intern.
- WRC Committee members act as “buddy advocates” to the students and the employers during the length of the internship to address any challenges or concerns.

Internship parameters for Champion Employers:

- To participate in the program, complete our on-line registration form by March 19, 2024. Participation does not commit an employer to hire a student intern.
- Designate a representative to attend the Job Fair where your company is promoted and you have the opportunity to meet qualified, interested students (approx. 4- hour time commitment on March 26th, 2024 from 9:00am-1:00 pm).
- Internship period: Late May – mid-August. A minimum of 20 hours a week is recommended to give the student a rich internship experience.
- Paid internship of at least minimum wage. Historically, the average wage paid to a 1st Job- Lincoln student was in the \$10-12 range.

Visit our website for more information about 1st Job-Lincoln <https://lincolnhhr.org/1st-job-lincoln/>.

Interested in becoming a Champion Employer? Questions?

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Sign up using the QR code or visit
<https://lincolnhhr.org/employer-sign-up/>

