



## LINCOLNHR CERTIFICATION STUDY GROUP SYLLABUS

### Fall/Winter 2024 Exam Window

The Certification Study Group sponsored by LincolnHR is designed to assist Human Resource professionals in preparation for the new SHRM Certifications, SHRM-Certified Professional and SHRM-Senior Certified Professional. LincolnHR uses the SHRM Learning System as the basis for the study group. You must apply to sit for the exam at <https://www.shrm.org/certification/apply/Pages/applicationprocess.aspx> from 06/04/24 to 11/9/24 (early bird application deadline 9/11/24). The examination period is 12/1/24 to 2/15/25.

<u>DAY/DATE</u>	<u>TIME (CT)</u>	<u>SESSION\TOPIC</u>	<u>FACILITATOR(S)</u>
Mon., 09/09/24	5:30-8:30 p.m.	#1: HR Competencies/ HR Strategic Planning	Ruth Jones, SHRM-SCP, SPHR Ruth Jones, SHRM-SCP, SPHR Trish Reimers, SHRM-SCP, SPHR Trish Reimers, SHRM-SCP, SPHR
Mon., 09/16/24	5:30-8:30 p.m.	#2: HR Strategic Planning	
Mon., 09/23/24	5:30-8:30 p.m.	#3: Corporate Social Responsibility/Employment Law & Regs	
Mon., 09/30/24	5:30-8:30 p.m.	#4 Employment Law & Regulations	
Mon., 10/07/24	5:30-8:30 p.m.	#5: Risk Management, Diversity & Inclusion, HR in the Global Context	Amber Dingwell, SHRM-CP
Mon., 10/14/24	5:30-8:30 p.m.	#6: Workforce Management, Employee & Labor Relations, Technology Mgt	Katie Welp, SHRM-CP
Mon., 10/21/24	5:30-8:30 p.m.	#7: Learning & Development	Nikki Essay, SHRM-CP
Mon., 10/28/24	5:30-8:30 p.m.	#8: Structure of the HR Function/Org Effectiveness & Development	Jessica Citta, SHRM-CP, PHR
Mon., 11/04/24	5:30-8:30 p.m.	#9: Talent Acquisition/Employee Engagement	Luke Reiff, SHRM-CP
Mon., 11/11/24	5:30-8:30 p.m.	#10: Employee Engagement & Retentions/Total Rewards	Luke Reiff, SHRM-CP
Mon., 11/18/24	5:30-8:30 p.m.	#11: Review/Final Practice Test	Katie Welp, SHRM-CP

Location: Jack J. Huck Continuing Education Center, 301 S. 68<sup>th</sup> St. Place, Lincoln, NE with an option to join virtually.

For more information and to register for the study group by August 30, 2023 please visit: <http://lincolnhr.org/>

If you have any questions or special needs, please contact LincolnHR's Certification Director Amber Dingwell, at [certification@lincolnhr.org](mailto:certification@lincolnhr.org).