**LincolnHR November Board Meeting Minutes**

**Wednesday, November 6, 2024**

**Present**: Amy Dorenbach, Jill Ward, Jessica Citta, Katie Welp, Kaylie Hogan-Schnittker, Nichole Hall, Julia Messineo, Robbie Seybert, Kelsey Blersch, Ashley Nichols, Joanna Sandvold, Amber Dingwell

**Absent**: Beth Hemphill, Jesse Erickson, Hannah Fagan

**Action Items:**

* Ashley and Joanna will continue the conversation with the Lincoln Zoo regarding the December Social/Zoo Lights event.
* Jessica will update the December calendar invite.
* Katie will e-mail Beth regarding room capacity for the November program.

**Beth Hemphill, Chapter Management Professional (CMP) (Absent)**

* No report.

**Amy Dorenbach, Secretary**

* Robbie made a motion to approve the October minutes in Dropbox. Kaylie seconded the motion. No board members opposed the motion.

**Jill Ward, Treasurer**

* October Financials - $64,106.83
* Total Expenses for October: $2,959.16
  + HBE for completion of the 2023 Form 990: $1,250.00
  + HyVee October Program Catering: $357.70
  + Wonderbowl for board team bonding outing: $353.74
* Total Income for October: $2,253.20
  + Membership: $2,100.00; including $750.00 from SCC
  + Interest: $53.20
  + Program: $50.00
* Jill stated that she was waiting to receive two checks, one from HR NE for the State Conference for around $7,000.00 and one for coffee and convos.
* HBE has completed the 2023 financial review and Form 990 is now finalized.
* Nichole made a motion to approve the October financials; Julia seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Jessica Citta, President**

* Jessica discussed the LincolnHR Holiday Lunch
* When: December 4, 2024, at 11:30 a.m.
* Where: Fleetwood (Pending)
* Robbie asked Jessica to update the calendar invite with the Fleetwood information on it.

**Robbie Seybert, Past President**

* No update.

**Nichole Hall, President-Elect & SHRM Foundation Director**

* Nichole questioned if there are any current volunteer opportunities in HR or in LincolnHR for a UNL student. All our committee spots are currently filled on the board. Nichole stated that Julia reached out to her with additional questions. This request has been taken care of for now.

**Katie Welp, Membership**

* Current Members: 272
* Katie stated that her and Jesse spoke last week, and Jesse is working on a graphic for an e-mail to members and former members about joining now for benefits through 2025. This can also be distributed to SHRM members in certain zip codes who are not currently LincolnHR members.

**Hannah Fagan (Absent), Ashley Nichols, and Joanna Sandvold, Programs**

* November 2024
* **Topic:** Legal Update
* **Speaker:** Remboldt Leudke – Tara Paulson and Mark Fahleson
* **Location:** SCC Continuing Ed Building – Rooms 303 and 304 (confirmed)
* **Sponsor:** Alliant
* **Catering:** Bagels and Joe
* Katie will e-mail Beth about ensuring the in-person attendance gets capped at 80 due to the capacity of the room. Others can still sign up for the program but will be limited to virtual only.
* December Social – Zoo Lights (not confirmed)
* [https://app.box.com/s/uqup4kdf5m8ncgv6b73lfqyeiov82r6t](https://app.box.com/s/uqup4kdf5m8ncgv6b73lfqyeiov82r6t" \t "_blank)
* Ashley and Joanna discussed cost and the new holiday party booking structure.
* Last year, we paid around $1,800.00 and had tickets for approximately 75 individuals.
* The board agreed that the package would not be a good option as it would approximately double the cost. Ashley and Joanna will reach out to Caitie at the Zoo to see if we can simply purchase individual tickets on one given night for our members.
* January 2025
* **Topic:** Defensive Leadership – The “other” side of leadership
* **Speaker:** DeMoine Adams
* **Location:** SCC Continuing Ed Building – Rooms 303 and 304 (not confirmed)
* **Sponsor:** TBD
* **Catering:** TBD

**Jesse Erickson, Marketing (Absent)**

* No update.

**Kaylie Hogan-Schnittker, Workforce Readiness**

* No update.

**Amber Dingwell, Certification**

* No update.

**Kelsey Blersch, Diversity and Inclusion**

* No update.

**Julia Messineo, College Relations**

* No update.

Meeting adjourned at 12:00 p.m. The next board meeting/holiday lunch celebration is scheduled for Wednesday, December 4, 2024, from 11:30 a.m. to 1 p.m. The meeting will be held at Fleetwood in the Haymarket.

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