



## LincolnHR CERTIFICATION STUDY GROUP SYLLABUS Spring/Summer 2025 Exam Window

The Certification Study Group sponsored by LincolnHR is designed to assist Human Resource professionals in preparation for the new SHRM Certifications, SHRM-Certified Professional and SHRM-Senior Certified Professional. LincolnHR uses the SHRM Learning System as the basis for the study group. You must apply to sit for the exam at <https://store.shrm.org/certification-application> Spring 2025 exam registration deadline and other information can be found at <https://www.shrm.org/credentials/certification/exam-options-fees>

<u>DAY/DATE</u>	<u>TIME (CT)</u>	<u>SESSION\TOPIC</u>	<u>FACILITATOR(S)</u>
Mon., 02/24/25	5:30-8:30 p.m.	#1: HR Competencies/ HR Strategic Planning	Ruth Jones, SHRM-SCP, SPHR
Mon., 03/10/25	5:30-8:30 p.m.	#2: HR Strategic Planning	Ruth Jones, SHRM-SCP, SPHR
Mon., 03/17/25	5:30-8:30 p.m.	#3: Corporate Social Responsibility/Employment Law & Regs	Trish Reimers, SHRM-SCP, SPHR
Mon., 03/24/25	5:30-8:30 p.m.	#4: Employment Law & Regulations	Trish Reimers, SHRM-SCP, SPHR
Mon., 03/31/25	5:30-8:30 p.m.	#5: Risk Management, Diversity & Inclusion, HR in the Global Context	Nikki Essay, SHRM-CP
Mon., 04/07/25	5:30-8:30 p.m.	#6: Structure of the HR Function/Org Effectiveness & Development	Jess Citta, SHRM-CP, PHR
Mon., 04/14/25	5:30-8:30 p.m.	#7: Workforce Management, Employee & Labor Relations, Technology Mgt	Nikki Essay, SHRM-CP,
Mon., 04/21/25	5:30-8:30 p.m.	#8: Learning & Development	Katie Welp, SHRM-CP
Mon., 04/28/25	5:30-8:30 p.m.	#9: Talent Acquisition/Employee Engagement	Luke Reiff, SHRM-CP
Mon., 05/05/24	5:30-8:30 p.m.	#10: Employee Engagement & Retentions/Total Rewards	Luke Reiff, SHRM-CP
Mon., 05/12/25	5:30-8:30 p.m.	#11: Review/Final Practice Test	Katie Welp, SHRM-CP

Location: Jack J. Huck Continuing Education Center, 301 S. 68<sup>th</sup> St. Place, Lincoln, NE with an option to join virtually via Zoom.

For more information and to register for the study group please visit: <http://lincolnhr.org/>

If you have any questions or special needs, please contact LincolnHR's Certification Director Amber Dingwell, [certification@lincolnhr.org](mailto:certification@lincolnhr.org).