**LincolnHR April Board Meeting Minutes**

**Wednesday, April 2, 2025**

**Present**: Amy Dorenbach, Jill Ward, Jessica Citta, Katie Welp, Kaylie Hogan-Schnittker, Nichole Hall, Julia Gottschalk, Kelsey Blersch, Amber Dingwell, Beth Hemphill, Robbie Seybert, Jesse Erickson

**Absent**: Ashley Nichols, Joanna Sandvold

**Action Items:**

* Beth will send out a membership e-mail blast by the end of the week.
* Amy and Jessica will continue coordinating with HRAM on the Salary and Benefits Survey for 2025.
* Ashley and Joanna will continue working on sponsorships.
* Jesse will put together a social media post looking for potential sponsors.

**Beth Hemphill, Chapter Management Professional (CMP)**

* Beth stated that they were still having issues with memberships automatically renewing. She was able to speak with Harrison and he went in and gave everyone an expiration date of 12/31/25, except for those whose memberships expire by April 30. If they renew, Harrison will put the expiration date in for the end of this year. After April 30, individuals will need to go in and renew as a new member in order to get back on the year by year basis.
* Beth stated that she is working on getting an e-mail blast sent out by the end of the week.

**Amy Dorenbach, Secretary**

* Robbie made a motion to approve the March minutes in Dropbox. Amber seconded the motion. No board members opposed the motion.
* Amy stated that she and Jessica have a call scheduled with Bryn and Sarah of HRAM on Friday morning. We do have a Memorandum of Agreement between HRAM and LincolnHR to partnership with them on the salary survey through 2025.

**Jill Ward, Treasurer**

* Financials - $70,379.49
* Total Expenses for March: $5,007.79
  + Eight individuals were registered to attend the HR NE Conference in August: $2,850.00
  + Programs: $954.31 (this was for the program lunch for February and the June speaker).
  + One certification study group refund: $350.00
* Total Income for March: $1,897.00
  + Membership: $1,800.00
  + March Program: $75.00
  + Interest: $22.00
* Kaylie made a motion to approve the March financials; Nichole seconded the motion. No board members opposed the motion.
* Please see the full financial reports in DropBox for additional details.

**Jessica Citta, President**

* Jessica expressed gratitude to the board members and acknowledged that this is an ongoing task and our efforts are appreciated.
* Jessica reminded board members about the free HR NE webinar next Thursday presented by Shari Collins – “Unlocking Bias: From Awareness to Action”. Details were previously e-mailed out to all board members.
* Jessica reminded board members about the HR NE State Conference in August. Details were previously e-mailed out. If you wish to attend, let Jill know by the early bird special deadline and she will get additional board members registered.
* April Announcements
* Nichole will announce the May Basket Raffle.

**Robbie Seybert, Past President**

* Robbie completed and submitted the Excel Award information; this was due on March 15th. He will share what level we receive once he hears back. This is the last year of the Excel Award as next yeah SHRM will be making some changes.
* Robbie stated that Shari, with HR NE will present three more webinars the rest of the year and encouraged board members to attend.

**Nichole Hall, President-Elect & SHRM Foundation Director**

* Nichole stated the Day in the District Event on April 15th is coming along. She believes that around 30 individuals have registered.
* Nichole stated that Judy has been working on collecting donation baskets for the May Program. If you know of any companies who would like to donate a basket, let her know.

**Katie Welp, Membership**

* Current Members: 258
* Katie stated that new members enrolling in auto renewal now have a renewal date of either 12/31/25 or 1/1/26.

**Ashley Nichols and Joanna Sandvold, Programs (Absent)**

* April 2025
* **Topic:** Spring into Service Volunteer Event
  + Items for hygiene bags are ready to go!
  + 34 individuals have signed up so far!
* **Location:** SCC Continuing Ed Building
* **Sponsor:** Alliant – Ian Shada (verbally confirmed. Via e-mail he stated that he didn’t receive the form but is ready to pay, asked how much he needs to pay and how to submit payment).
  + Katie stated that she met with Megan from HUB. She ended up becoming a member of LincolnHR and is also interested in sponsoring. Amber is having coffee with her on Thursday and can touch base on sponsorship with her as well.
  + Nichole met with an individual from Thrivent and discussed sponsorship. She forwarded their information to Ashley.
  + Jessica also discussed sponsorship with Thomas Crawford from ADP.
* **Catering:** SCC Catering (sandwiches)
* May 2025
* **Topic:** Critical Conversations
* **Speaker:** Woods Aiken – Pam Bourne and Ashley Connell
* **Location:** SCC Continuing Ed Building
* **Sponsor:** TBD
* **Catering:** TBD
* June 2025
* **Topic:** Stop Doing the Dirty Work for Frontline Managers
* **Speaker:** Deb Calvert – People First Productivity Solutions
* **Location:** SCC Continuing Ed Building
* **Sponsor:** TBD
* **Catering:** TBD
* July 2025
* **Topic:** The Future of Hiring: AI, Data, and Strategies for Smarter Talent Acquisition
* **Speaker:** The Olson Group – Roxy Kolev and Tara Kelly
* **Location:** SCC Continuing Ed Building
* **Sponsor:** TBD
* **Catering:** TBD

**Jesse Erickson, Marketing**

* Jesse stated she will put together a social media post looking for sponsors and get that posted by next week.

**Kaylie Hogan-Schnittker, Workforce Readiness**

* Kaylie stated that this will be her last meeting as she accepted a position in Albany, NY and will be moving. It’s very bittersweet but she’s incredibly grateful and thankful for her time on the board and to all board members.
* Kaylie stated that ACE IT day was amazing. Three board members attended, and it was awesome. They had changed the format to have it on a Saturday morning. She stated that a solid group of students attended and were very engaged. They had a great panel as well. TCA individuals really enjoyed the format so they’re meeting tomorrow to identify things that went well and things they could improve upon for next year.
* Kaylie stated that the career fair will be held next Thursday. They have been trying to do a better job of staying in touch with employers. Currently, 47 employers have signed up.

**Amber Dingwell, Certification**

* No report.

**Kelsey Blersch, Diversity and Inclusion**

* Kelsey stated that she has a speaker lined up for the October program.

**Julia Gottschalk, College Relations**

* Julia stated that they have the UNL networking event this evening. She is a bit concerned about the potential lack of students who will attend. More updates to come.
* Julia stated that the mentors are doing well, she checked in with them in February.

Meeting adjourned at 12:13 p.m. The next board meeting is scheduled for Wednesday, May 7, 2025, from 11:30 a.m. to 1 p.m. The meeting will be held at Disability Rights Nebraska; 2930 Ridge Line Road, Ste. 205; Lincoln, NE 68516.

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