**LincolnHR June Board Meeting Minutes**

**Wednesday, June 4, 2025**

**Present**: Amy Dorenbach, Jill Ward, Jessica Citta, Katie Welp, Julia Gottschalk, Kelsey Blersch, Beth Hemphill, Ashley Nichols, Joanna Sandvold, Allison Hatch

**Absent**: Nichole Hall, Robbie Seybert, Jesse Erickson, Amber Dingwell

**Action Items:**

* Jessica will ensure that money has been requested from HR NE for speaker fees.
* Jill will ask HBE how long we need to keep financial files.
* Jessica will get the fans to Beth and Kelsey for the Best Places to Work celebration.
* Katie will work with Beth to get a discount code added for membership which would include the remainder of 2025 and all of 2026.
* The board will continue to seek sponsorship opportunities.
* Allison will follow up with companies that participated in First Jobs Lincoln.
* Kelsey will check in with Dr. K regarding the October program.

**Beth Hemphill, Chapter Management Professional (CMP)**

* No update.

**Amy Dorenbach, Secretary**

* Kelsey made a motion to approve the May minutes in Dropbox. Jill seconded the motion. No board members opposed the motion.
* Amy asked Jessica to share an update on the salary survey with HRAM.
* Jessica stated the salary survey is in the works. Heard back from HRAM that they have made some progress and requested a list of our members and had some questions about our website. HRAM is drafting some correspondence that we can use for our members. They want to change the pricing structure with participants versus non-participants. More to come.

**Jill Ward, Treasurer**

* Financials - $68,583.58
* Total Expenses for May: $3,322.37
  + SHRM May Basket Raffle: $803.00
  + Program Expenses: $1,620.57
    - Includes:
      * Kits purchased for the April meeting: $366.76
      * Speaker gift cards for the year: $350.00
      * Food for the May program: $732.32
  + Lincoln Chamber of Commerce Membership Investment: $389.00
* Total Income for May: $2,515.63
  + Membership: $1,200.00
  + BCBS Meeting Sponsorship: $500.00
  + SHRM May Basket Raffle: $690.00
* Please see the full financial reports in DropBox for additional details.
* Jill questioned if money has been requested from HR NE for speaker fees. Jessica stated that she has but will review her e-mails.
* Katie made a motion to approve the May financials; Julia seconded the motion. No board members opposed the motion.
* Jill questioned how long we need to keep the financial files. She stated that we have approximately four large totes in storage.
* Jill is going to check with HBE on this question.

**Jessica Citta, President**

* Jessica discussed the National SHRM meeting later this month in San Diego. No other present board members are planning on attending.
* Best Places to Work celebration
* LincolnHR is a sponsor and will be providing fans to hand out again this year.
* Beth stated that the fans worked great last year. Jessica is going to get the fans to Kelsey and Beth to bring to the event.
* Jessica stated that the July board meeting will be via e-mail only.
* Jessica requested that board members post/share/engage the HR Nebraska State Conference announcements.
* We are required to do so to receive funds from the state council.
* Jessica reminded board members that there is no chapter meeting in August due to the State Conference.

**Robbie Seybert, Past President (Absent)**

* No update.

**Nichole Hall, President-Elect & SHRM Foundation Director (Absent)**

* Nichole stated we raised $803.00 for the SHRM Foundation through the May Basket Raffle. Thank you to all for your support by purchasing tickets, helping prepare for the raffle and helping at the program!

**Katie Welp, Membership**

* Current Members: 266
* Katie is currently working on an e-mail to send out for the back half of 2025 membership into 2026. She will work with Beth on getting a code set up for this.
* The price will be slightly more than a year-long membership but not as much as two years of membership would be.

**Ashley Nichols and Joanna Sandvold, Programs**

* June 2025
* **Topic:** Stop Doing the Dirty Work for Frontline Managers
* **Speaker:** Deb Calvert – People First Productivity Solutions
* **Location:** SCC Continuing Ed Building
* **Sponsor:** None
* **Catering:** Panda Express
* July 2025
* **Topic:** The Future of Hiring: AI, Data, and Strategies for Smarter Talent Acquisition
* **Speaker:** The Olson Group – Roxy Kolev and Tara Kelly
* **Location:** SCC Continuing Ed Building
* **Sponsor:** TBD
* **Catering:** TBD
* September 2025
* **Topic:** Financial Wellness in the Workplace: HR’s Path to a Healthier, More Engaged Workforce
* **Speaker:** Ritu Jethani and Meghna Gangwani with Plootus
* **Location:** SCC Continuing Ed Building
* **Sponsor:** TBD
* **Catering:** TBD
* If you have any personal contacts for sponsorship, please e-mail them directly and loop Ashley and Joanna in. All the sponsorship information is listed on the website.
* Katie questioned if our sponsor pricing was too high. Ashley and Joanna do not believe that is a factor. Mainly, it has been a matter of budgets already being finalized.

**Jesse Erickson, Marketing (Absent)**

* No update.

**Allison Hatch, Workforce Readiness**

* Allison stated that she plans to follow up with the companies who participated in First Jobs Lincoln early next week.
* Jessica asked Allison if she had any ideas for sponsorship as she works at the Lincoln Chamber of Commerce.
* Allison is going to ask their marketing coordinator for any ideas or suggestions. Ashley and Joanna are going to share their google spreadsheet with Allison to see past sponsors and brainstorm some ideas.
* Allison is going to ask her manager about a potential sponsor for June’s meeting.

**Amber Dingwell, Certification (Absent)**

* No update.

**Kelsey Blersch, Diversity and Inclusion**

* Kelsey stated that she will be checking in with Dr. K as she will be doing the October presentation on Inclusion.
* Jessica asked if we anticipate any pushback given the current political climate. Kelsey stated that Dr. K would have additional insight into this but there is none that she is currently aware of.

**Julia Gottschalk, College Relations**

* Julia stated that the mentor program wrapped up great for the year.
* Julia shared that NRC wrapped up their renovation so if we ever need a backup meeting space, they would be happy to host LincolnHR.

Meeting adjourned at 12:01 p.m. The next board meeting is scheduled for July and will be done via e-mail with an agenda.

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